

IMPACT

93

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WHAT IS THE IMPACT OF 93?

The title of our 2017 annual report comes from an independent financial audit that determined 93 cents of every dollar donated to Zaman goes directly to client services and programs. While not exactly surprised — one of our chief organizational objectives has always been keeping our operations lean and flexible to provide maximum benefit to those we serve — we are immensely proud of this finding. It builds our confidence in our innovation as a humanitarian services provider, and it builds the confidence of all those who contribute time, money and influence to support our mission of breaking the cycle of poverty for women and children in Greater Detroit and around the world.

This annual report highlights the two main reasons we have been able to spend such a substantial percentage of donor money on clients. The first is our commitment to organizational efficiency and nonprofit best practices, which has allowed us to serve more individuals with the same high level of quality. The second is the increase in donor, foundation and public funding we have received on the strength of those results, which has allowed us to expand and enhance our programming. We are proving that impact comes from the win-win combination of dreaming big and planning smart.

The newest example of this synergy is our Culinary Arts Kitchen, which officially opened on Dec. 4 with food and fanfare from civic and community leaders. As you'll see on the following pages, the kitchen simultaneously reflects programmatic innovation, which will allow for vocational training and the revenue to provide it free of charge, and a vote of confidence from investors — specifically regional businesses, individuals, and the Community Foundation for Southeast Michigan — which contributed more than \$200,000 to build, equip, staff and operate the kitchen during its first year.

Our ability to spend 93 cents of every donated dollar on clients is also explained in the pages on community engagement, which describe our work with Inkster groups to stretch community resources and eliminate duplicative outreach efforts, on the generosity of supporters who give us grants, host clothing donation bins, and attend our annual fundraisers, and on our volunteer-powered literacy and training programs, which are attracting federal and state funding on the strength of their outcomes.

Zaman could not achieve the impact it does without the individuals, businesses, organizations, agencies, foundations and other partners who lend vital resources to our work. We are grateful for this support and for the many opportunities it affords to give hope and better quality of life to all those we serve.

What is the impact of 93? We hope you'll keep reading and find out.



Najah Bazy, R.N.
CEO, Founder



Joffer Hakim, M.D.
Chairman

INTRODUCING THE CULINARY ARTS KITCHEN



Civic, community and Zaman leadership participated in a bread cutting for the kitchen's grand opening. From left to right: Jewell Jones, Connie Mitchell, Gehad Alawan, Hussein Siblini, Najah Bazy, David Turfe, and Warren Evans.

On Dec. 4, civic and nonprofit leaders from Greater Detroit gathered at Zaman's Hope For Humanity Center to fete the opening of the organization's Culinary Arts Kitchen, a state-of-the-art food preparation and training space that will address four basic community needs: free education, workforce development, hunger, and community engagement.

Planned, constructed and partially equipped through the generosity of individual and small-business donors — and staffed with help from a \$65,000 grant from the Community Foundation for Southeast Michigan — the kitchen offers the dual benefit of allowing Zaman to train clients and create and market a specialty food product line that will support its operating budget and client programming.

Among those in attendance at the grand opening — where loaves of bread were sliced in lieu of the traditional ribbon cutting — were Wayne County Executive Warren Evans, Inkster Mayor Byron Nolen, Inkster City Councilwoman Connie R. Mitchell, Michigan State Representative Jewell Jones, Judge David Turfe of the 20th District Court in Dearborn

Heights, Jean Overman, pastor of Christ Temple City of Refuge in Inkster and director of Operation Refuge, Robert Bruttell, chairman of the InterFaith Leadership Council of Metropolitan Detroit, and Imam Sayed M. Baqer Al-Qazwini of the Islamic Institute of America. Taking turns at the microphone — and sharing their favorite recipes in the spirit of the celebration — civic and community leaders praised Zaman's business acumen, innovative programming, and dedication to alleviating poverty.

"Zaman is trying to build wholesome, strong people and families," Evans said, commending Zaman for moving its headquarters "to a location where the need is so great. When you look in the eyes of clients, you know that this organization is the real McCoy."

Part of Zaman’s longtime vision for a “client corridor” devoted to education and training, the commercial-grade kitchen provides a professionally staffed, flexible space to enhance and expand Zaman’s community-based programming and outreach. The Culinary Arts Training Program builds on the success of Zaman’s Sewing Program, offering no-cost vocational instruction to prepare Zaman’s clients for employment opportunities in the region’s growing food services industry. The kitchen also supports Zaman’s Mobile Hot Food Pantry, providing a space for donors and volunteers to prepare meals for needy families, and facilitates no-cost community cooking classes focused on healthy, affordable meal preparation — starting with the Learning Kitchen, which Zaman hosted in late 2017 with funds from the Michigan Fitness Foundation (see page 9).

The kitchen simultaneously will be a boon to Zaman’s budget, creating a profit margin to support the expenses of running the Culinary Arts Kitchen program free of charge to clients. Most immediately, the kitchen will offer fee-based classes to children, adults and corporations interested in acquiring cooking skills while learning about Zaman’s social mission. Upon securing funding for additional kitchen equipment, the kitchen plans to begin large-scale production of proprietary organic items to take to market, including cookies, hummus, halal stock, and salad dressing.

“There may be no other space in the Hope For Humanity Center that offers the sheer breadth of options for programming and revenue generation than the Culinary Arts Kitchen,” said Najah Bazy, CEO and founder. “This is a significant development for the organization and we are very excited to see where it leads.”



Inkster Mayor Byron Nolen



Chef Amanda Saab with Councilwoman Mitchell in the kitchen.



THE IMPACT OF A PROJECT ●

A Culinary Arts Kitchen at the Hope For Humanity Center was at least three years out from a budgetary and planning standpoint when Zaman CEO and founder Najah Bazy described the kitchen's potential impact to Hussein Siblini during an informal conversation early in 2017. The co-owner of New Yasmeen Bakery in Dearborn and a longtime donor and contributor to the Mobile Hot Food Pantry, Siblini listened as Bazy described how the kitchen could provide women living in poverty with job skills to support their families and a revenue stream to support Zaman's outreach programs.

Less than a year later, Siblini and Bazy stood in the newly constructed kitchen, greeting dignitaries, donors, and volunteers at a Dec. 4 grand opening for a space that had become Siblini's personal project and special gift to Zaman. Having designed every aspect of the kitchen — from its HVAC system to its equipment to its welcoming color palette — Siblini embarked on an ambitious fundraising campaign, contributing \$45,000 and raising an additional \$100,000 for the kitchen's construction from individuals and small businesses throughout Greater Detroit. He also organized the construction, permitting, and inspection of the kitchen and has assisted with program development and publicity.

"Food is a common language, and I was immediately drawn to this project and its capacity to help the organization," said Siblini, whose bakery has supplied weekly hot meals to Zaman's clients for the past 10 years. "I trust

Zaman completely, because I see the day-to-day work that it does in the community and the difference that it makes for women and children in need. This project was a great fit for me, and it just made sense for me to take it on."

For Bazy, seeing a Zamanitarian create an entire department from soup to nuts is proof of Zaman's maturity.

"I did nothing — zero — to make this kitchen a reality," Bazy told the audience at the kitchen's grand opening, where Siblini and his fellow kitchen donors were recognized. "To me, that's a sign of organizational growth."

Above: Siblini is presented with a cutting board by (left to right) Zaman CEO and Founder Najah Bazy, Zaman board member Moheeb Murray, Judge David Turfe of the 20th District Court in Dearborn Heights, and Wayne County Executive Warren Evans at the Dec. 4 grand opening of the Culinary Arts Kitchen.

Below: Siblini at the grand opening.





Zamanitarians can contribute to the success of the Culinary Arts Kitchen by supporting these key initiatives:

Kids Cooking and Caring

Kids learn the basics of cooking, baking, safety and sanitation while helping those who are less fortunate. Some of the items they prepare in class will be placed in Zaman's food pantries to be enjoyed by our clients and their children (personalized stickers let students tell our clients with pride who made their food). The rest can be enjoyed by the students or taken home to share with family.

Adult and Corporate Cooking Classes

Taught by Zaman's culinary staff and prestigious regional chefs, classes collectively cover a range of cuisines and culinary techniques. Corporate classes entail a fun cooking project and can be tailored to emphasize team-building, volunteerism and community service, or education about community challenges and solutions.

Client Sponsorship

Zaman's new Culinary Arts Training Program offers our clients no-cost training to prepare them for work in the region's food service industry. The 12-week curriculum is comprised of classroom and hands-on instruction in food safety and sanitation, nutrition, food procurement and storage, basic skills and techniques, advanced cooking and baking techniques, menu formulation, and food display and service. The program also offers professional guest lectures and workshops, entrepreneurial opportunities, mock interviews, financial literacy, and (if needed) English language literacy instruction. Sponsorships cover the cost of instruction and supplies and give the gift of empowerment and self-reliance.

Visit www.zamaninternational.org to see our schedule of classes and prices and to register.



MEET CHEF DANIELA MANCINELLI ABEL

A culinary instructor with extensive curriculum development and public speaking experience, Daniela oversees the day-to-day operations and client training activities of the Culinary Arts Kitchen. Specifically, she keeps it stocked, equipped and in compliance with health codes, oversees kitchen volunteers, and serves as lead teacher for the Culinary Arts Training Program.

A native of Livonia, Daniela studied communications and public speaking at Eastern Michigan University before working from 2005 to 2014 as a national spokesperson for the country's leading car manufacturers and as a trainer and facilitator for their dealership staffs nationwide. When not traveling for speaking engagements and training assignments, she worked in varying capacities for restaurants in Michigan, California and North Dakota. From 2015 to 2017, Abel received her culinary arts training and certification at the Culinary Center of Kansas City while working as a culinary instructor, designing and teaching scores of cooking classes for children and adults.

With a social media presence on Twitter, Facebook, Instagram and YouTube, Abel — who learned to cook as a child from her large Italian-American family — is committed to helping others create dishes that are locally sourced, organic, and non-GMO. She is married to WXYZ-TV reporter Brian Abel, whose reporting took them to North Dakota and Kansas, and counts traveling, writing, reading and film among her many interests.

THE IMPACT OF OUTREACH

Since its founding in 1996, Zaman has helped some of Southeast Michigan's poorest families achieve self-reliance and break the cycle of poverty. While our clients remain among the region's most vulnerable — nearly half care for dependents on less than \$12,500 a year, 16% are refugees, 36% care for a disabled family member, 73% rely on government assistance, and 67% have limited English — Zaman has grown exponentially, from a small grassroots network of donors driving food, clothing and furniture to needy homes into a leading humanitarian presence with multi-county impact. From our 40,500-square-foot Hope For Humanity Center in Inkster, we offer hope to thousands of individuals through the following programs:

The **Case Management Program** provides emergency relief to stabilize marginalized women and children living below the poverty line and suffering from abandonment, abuse, disability, divorce, grief, resettlement, or terminal illness.

2017
IMPACT

423

CLIENTS RECEIVED INTAKE AND CASE MANAGEMENT SOCIAL SERVICE SESSIONS

The Gleaners-affiliated **Client Choice Food Pantry** allows families to choose culturally appropriate and nutritionally balanced food each month.

2017
IMPACT

137,552

POUNDS OF FOOD DISTRIBUTED

The **Mobile Hot Food Pantry** works with our community partners to provide hot, nutritious meals which volunteers deliver to clients year-round.

2017
IMPACT

10,547

MEALS PROVIDED



The **Plots For Tots Infant Burial Program** assists families that cannot afford a proper funeral for their fetus, infant or toddler by providing a free burial plot and bereavement services.

2017 IMPACT **6** CHILDREN LAID TO REST

The **Adult Literacy and Vocational Sewing Programs** offer tuition-free classes to clients to help them secure the skill sets needed to enter the job market or start a small business.

2017 IMPACT **88** STUDENTS COMPLETED
5,929 HOURS OF TRAINING WITH HELP FROM
91 VOLUNTEER TUTORS

The **Good Deeds Resale Shop**, which generates revenue to support our programs, provides a free, dignified selection experience for clients needing clothes, furniture, and household goods and a low-cost shopping option to the surrounding economically depressed community.

2017 IMPACT NET REVENUE OF
\$105,503

The **Meet Up and Eat Up Summer Food Program** through United Way for Southeastern Michigan begins the last day of school and provides healthy meals for children from low-income families.

2017 IMPACT **8,910** MEALS SERVED AT **9** SITES

The **Orphan Hope Program** provides basic needs and support for children who may have one living parent or live with extended family because of the loss of both parents.

2017 IMPACT **18** INTERNATIONAL ORPHANS AND
92 LOCAL ORPHANS SPONSORED

The **Sips of Hope Program** works with international and domestic partners to provide clean water projects locally and internationally as well as opportunities to assist with natural disasters and catastrophes especially where women and children are victims.

2017 IMPACT **\$5,000**
GIVEN TO HURRICANE HARVEY
RELIEF EFFORTS



THE IMPACT OF EDUCATION



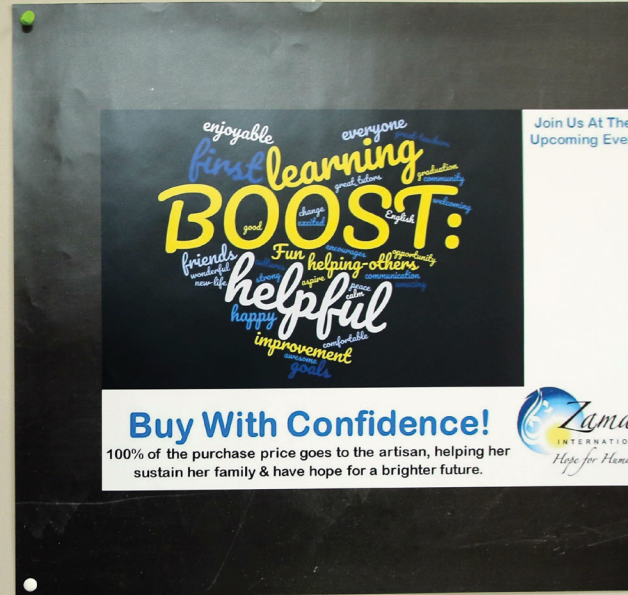
Students at a session of the Learning Kitchen, taught by Samar Raad (far left).

In 2017, Zaman’s literacy and vocational skills training programs caught the attention of federal and state funders impressed by the organization’s success in recruiting, retaining and training women.

Zaman’s literacy program was awarded two Workforce Innovation Opportunity Act (WIOA) grants totaling \$77,000 on the strength of its first-year results helping women acquire English language proficiency and civics instruction. Signed into law in 2014, WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. The grants will be renewed for a second year provided programmatic outcomes remain strong, resulting in \$154,000 in total funding over two years.

Noting that the grants will be used to purchase books, tests, and equipment and to help pay the salaries of program staff, Director Gigi Salka said Zaman’s literacy program distinguished itself as a grant candidate in many ways, not least of which is its place within a comprehensive case management model that gives students wraparound services and its integration with skills-based job training.

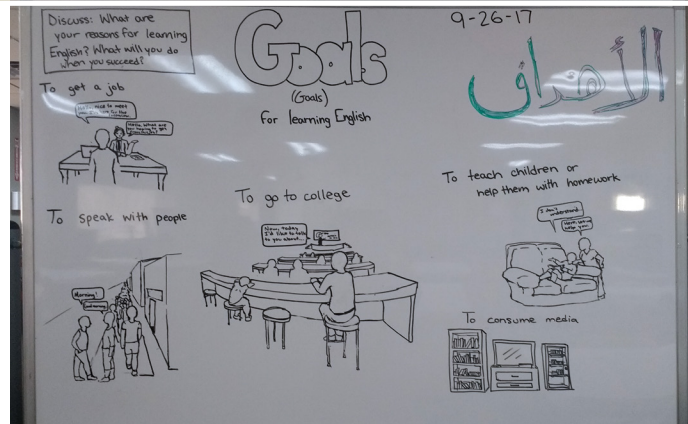
“Zaman’s vision of providing basic needs to our clients and then empowering them to make a positive change toward their financial future emphasizes Zaman’s forward-looking approach, which is in line with the federal and



state mandates,” Salka said. “The WIOA funding acknowledges our legitimacy as a literacy provider and shows we have the instructional, curricular and administrative sophistication of an established program.”

Zaman is also helping meet a regional need for more English as a Second Language (ESL) programming, Salka said, saying the organization is viewed “somewhat as a pioneer” regionally. The Wayne-Monroe Adult, Alternative, and Community Education Association’s Adult Education Collaborative created an ESL committee in 2017 and staged its first professional development committee at the Hope For Humanity Center.

The development of the Culinary Arts Kitchen also helped attract educational funding in 2017. The Michigan Fitness Foundation gave Zaman nearly \$18,000 to establish the Learning Kitchen, a program to teach low-income families in Southeast Michigan how to purchase and prepare healthy foods through six-week sessions covering nutrition, food safety, reading food labels, and shopping on a budget. A similar initiative was spearheaded by the Michigan State University Extension, which offered a nutrition



and financial literacy program to Zaman’s clients. The program, which was brought to Zaman by longtime supporter and Extension program instructor Sulaiman Mansour, covered nutrition, labeling, and budgeting as well as home financing, saving strategies, and identity theft prevention.

“Low-income families face many barriers to nutrition, including a lack of transportation and limited choices at local grocery stores,” Salka said. “Through its pantries and programming, Zaman is helping women have both healthy food and the knowledge to use it.”

THE IMPACT OF COMMUNITY ENGAGEMENT

For Zaman, 2017 brought a concerted effort to strengthen relationships with nonprofits and outreach organizations across the community of Inkster.

“With so many low-income, female-headed households, this city is a demographic fit with our mission — but our role as we see it is to become a partner to the organizations that have been in Inkster much longer than we have,” said Monica Boomer, director of community engagement. “We are learning how Zaman can be part of the solutions already underway and collaborate with groups that are focused on streamlining community services to avoid redundancies.”

Chief among these groups are the Inkster Task Force and the city’s Chamber of Commerce, which at Zaman’s invitation routinely hold membership and board meetings at the Hope For Humanity Center. Coming regularly to the center has allowed the groups to stay engaged with Zaman’s work and mission — even using meetings as occasions for donation drives, as the Chamber did one month by having members bring women’s suits and shoes to the Good Deeds store — and to explore potential synergies.

A good example is the partnership between Zaman’s Client Choice Food Pantry and Mother’s Pantry, run by Jean Overman, pastor of Christ Temple City of Refuge in Inkster and director of Operation Refuge. Mother’s Pantry has helped Zaman forge relationships with charitable pantry



Elders from The Church of Jesus Christ of Latter-day Saints help Chef Daniela in the Culinary Arts Kitchen.

suppliers, while Zaman directs excess food it receives to Mother’s Pantry. A member of both the Task Force and the Chamber, Overman sends women to Zaman for essential needs and skills training and observes that “the nature of Zaman’s wraparound services means that there is accountability. Women get what they need, and there is follow-through so they don’t fall off the radar. I feel so confident that the women I refer there will be impacted and empowered to move forward.”

Zaman has also been strengthening its relationships with volunteer groups, most notably The Church of Jesus Christ of Latter-day Saints and the office of Wayne County Executive Warren Evans. With the exception of Zaman’s volunteer literacy tutors, missionaries



MEET VOLUNTEER COORDINATOR ABIGAIL DEMARS

A University of Notre Dame graduate and former AmeriCorps member, Abby manages and tracks Zaman’s

volunteers, oversees service learning projects, and assists in community engagement and outreach. She brings to Zaman diverse skills and experience in administrative support, volunteer coordination, refugee outreach, and direct service to children and families as a result of her service work during and

after college. Most recently, she served through AmeriCorps for one year as volunteer coordinator of the Boys & Girls Club of St. Joseph County in Indiana, and before that as a research and education intern for the Victims of Communism Memorial Foundation in Washington, D.C.

A native of Indiana, DeMars spent four years living with her family in Cairo before moving to Spartanburg, S.C. She also spent a semester of college in Athens, during which she traveled extensively throughout Europe and the Middle East and volunteered at a center for Syrian refugees. She credits her time abroad and her AmeriCorps service with her familiarity with

and members from The Church of Jesus Christ of Latter-day Saints congregations are some of the most consistent volunteers at the Hope For Humanity Center, said Volunteer Coordinator Abigail DeMars, noting they are present on a weekly basis and help in virtually every department in the organization. President David Johnson, Westland Stake President for the church, said Zaman has provided excellent learning and service opportunities for work with refugees — a priority population for the church’s outreach efforts — and that Zaman’s mission of helping women and children has a special resonance with volunteers from the church’s Relief Society, which is considered one of the oldest and largest women’s organizations in the world.

“We look at this as a relationship that will only grow stronger as we seek to lift and serve those in the community,” President Johnson said.

A strong supporter of volunteerism, Warren Evans on Nov. 15 brought a group of staffers to the Hope For Humanity Center for a tour of the facility and its new kitchen, where employees made soup for the Mobile Hot Food Pantry. Evans said Zaman’s “holistic approach to helping people break the cycle of poverty stood out” to him.

“Wayne County is committed to the health and well-being of its 1.8 million residents, and we’re going to look for ways to collaborate with Zaman and other organizations that help improve residents’ lives,” Evans said. “It was clear during our tour that Najah Bazy and her team aren’t going to settle for what they accomplished yesterday; it’s all about how to do even more moving forward. That’s the kind of driven organization you want working in your community.”

various cultures, which she will utilize as she works with volunteers and volunteer organizations from Greater Detroit’s diverse communities.

Abby reports to Monica Boomer, director of community engagement, who describes DeMars as “an excellent fit with Zaman’s mission, clientele, and focus on organizational efficiency, bringing to her role a commitment to nonprofit best practices and professional development opportunities.” In addition to working with growing nonprofits, Abby enjoys singing, travel, and anything that lets her be outside in nature.



The **Zaman Detroit Run Team** has become one of Zaman’s most ardent supporters, assisting with fundraising, event planning, publicity, and outreach. Zaman thanks the team for its help, congratulates it on its many 2017 accomplishments, and wishes all the runners continued success in 2018!

FUNDRAISING FOR ZAMAN PROGRAMS

\$14,200 Run Walk Picnic

\$17,530 Detroit Free Press / Chemical Bank Marathon Fundraising (invited to be a Silver Level charity for 2018)

\$1,700 special event and team shirt sales

VOLUNTEERISM AT ZAMAN

Plots for Tots spring cleanup

Ramadan food deliveries

Run Walk Picnic planning and staffing

Christmas Day gift-giving with Jimmy’s Kids

RUNNING

65 active members, **100** total members

130 days of team training

16 organized races in Michigan, Illinois, Ohio, and the United Kingdom with 16 top finishers

Israa Ali was the first-place finisher of the Detroit Free Press / Chemical Bank Marathon, female age group 19 and under (4:06:44)

Amer Abusabha was a top 1% overall finisher of the International Half Marathon, Detroit Free Press / Chemical Bank Marathon (1:35:17)

THE IMPACT OF DONORS ●

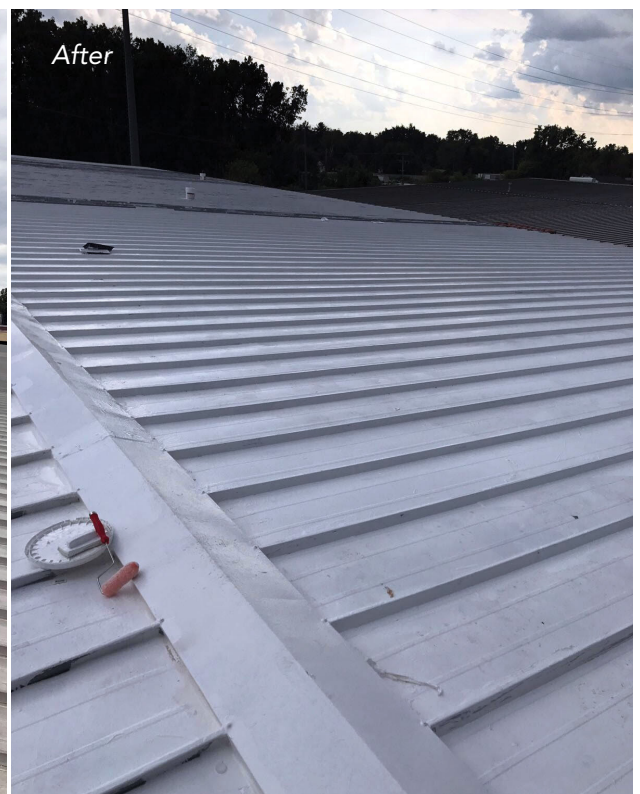
Donations to Zaman are the single-biggest source of hope for the women and children we serve, contributing just over \$875,000 to the organization in 2017 (or 62 percent of our operating budget).

The impact of donors was fully evident in 2017 when Zaman — a source of hope for people in crisis — experienced its own crisis at its Hope For Humanity Center in Inkster. Widespread leaking throughout of the center's 40,500-square-foot roof, intensified during heavy spring rains, threatened the tons of food, furniture and clothing on the floor below and gave rise to health concerns related to staff exposure to mold. In a rapid and overwhelming show of community support, donations totaling more than \$80,000 poured in over two months to help with repairs.

The urgent, multi-platform fundraising appeal began on May 5, when Zaman's roof emergency was shared with the public by Local 4 reporter Paula Tutman, who filmed a four o'clock news segment surrounded by buckets catching water from the ceiling. That same day, Zaman issued an urgent appeal via email to its supporters for help raising \$75,000 to cover the cost of sealing the roof with a two-inch membrane of silicone coating — a less expensive alternative to replacing the roof at a cost of \$250,000.

The response was swift and steady. At Zaman's annual Mother's Day brunch and fundraiser the day after Tutman's broadcast, guests donated \$26,500 to the roof campaign in just three hours. An additional \$25,000 was provided by a generous longtime donor, and nearly \$17,000 in donations came in through Zaman's website, personal appeals, and a Go Fund Me page created by Zaman supporters. An appeal organized by Zaman donor Yusuf Hai via the crowdfunding platform LaunchGood followed, bringing in donations of \$13,000 from around the world to raise the total emergency funds to nearly \$82,000.

With sufficient funds in hand, Zaman contracted and completed the repairs in time to avoid shutting its doors, which would have been devastating to the women and children we serve but necessary to protect the health of our staff. The swift response of our supporters to this emergency made us better appreciate the devotion of our donors, and we are immensely grateful.





The clothing bins that collect donated clothing for Zaman are an important source of support for our outreach programs. Zaman is grateful to the following organizations and businesses for hosting our collection bins. **If you would like to host a collection bin for Zaman, please contact Reyad Mallad at 313.551.3994.**

- Ahlul Bayt Center of Toledo*
- American Islamic Community Center*
- Alberts Furniture*
- Altaqwa Islamic Center*
- Al-Zahraa Center*
- American Muslim Diversity Association*
- Balkan American Comm. Center*
- BP at 18900 Ford Road (Detroit)*
- BP at 3720 Washtenaw (Ann Arbor)*
- Flint Islamic Center*
- Great Revelations Academy*
- Islamic Association of Greater Detroit*
- Islamic Association of Michigan*
- Islamic Center of Greater Toledo*
- Islamic Cultural Institute*
- Islamic House of Wisdom*
- Islamic Institute of America*
- Imam Mahdi Association of Marajeya*
- Islamic Organization of North America*
- Marathon at 3555 Washtenaw (Ann Arbor)*
- Masjid Ibrahim*
- Masjid Madinatul Ilm*
- Muslim Community Mosque*
- New Prescription Corner*
- Shell at 2991 S. State St. (Ann Arbor)*
- Tawheed Center*
- Toledo Muslim Community Center*
- Unity (The Muslim Unity Center)*
- Valero (Nash's Gas & Mart)*
- WISE Academy*
- Zainabia Center of Michigan*

Zaman thanks the following organizations and foundations for 2017 funding supporting a range of needs, including our summer meals program, emergency relief, literacy instruction, Culinary Arts Kitchen development, and community programming.

Community Foundation

FOR SOUTHEAST MICHIGAN

\$65,000



\$12,500



\$56,250



\$17,748



Michigan
Talent Investment Agency
Department of Talent and Economic Development

\$77,001



\$18,250

ZAMANITARIANS THROUGHOUT THE YEAR ●

Events generated approximately \$345,000 for Zaman in 2017, fostering fellowship among supporters and raising visibility for the organization.

VERY IMPORTANT PHILANTHROPY (V.I.P.) GALA

More than 200 supporters donated nearly \$200,000 at the gala, which was held March 12 at Detroit's Port Authority building.

MOTHER'S DAY BRUNCH

On May 6, more than 650 women and girls gathered at Crystal Gardens Banquet Center to raise almost \$80,000.

IFTAR COMMUNITY DINNER

Nearly 600 supporters gathered June 3 at the Bint Jebail Cultural Center, raising nearly \$35,000.

RUN WALK PICNIC

Nearly \$30,000 was raised at Ford Field Park in Dearborn, where 800 supporters enjoyed fitness and family fun on September 16.



Board members Nader Bazzi, Colleen Ezzeddine, Najah Bazzi, Joffer Hakim, Gehad Alwan and Moheeb Murray

V.I.P.
GALA



Suzanne Abouzenni, Sana Mosallam, Mona Saleh, Fay Turfe and Heyam Alcodray



Hussein Saleh and Dyania A. Macki-Saleh

**RUN
WALK
PICNIC**

RUN WALK

**SAVE THE DATE
FOR OUR
2018 EVENTS!**

V.I.P. GALA

March 17 at Dearborn Inn
Marriott, Dearborn

MOTHER'S DAY BRUNCH

May 6 at Crystal Gardens
Banquet Center, Southgate

RUN WALK PICNIC

September 29 at
Ford Field Park, Dearborn



Hussein, Zainab and Nadia Hakim

IFTAR



Whitney Zein, Jessica Rezik, Mary Hamood,
Fatima Alaouieh, Daleeda Makki, and Jo Abdulhassan



Gehad Alawan with
Joe and Tom Tafelski

**MOTHER'S
DAY
BRUNCH**



2016 FINANCIAL SUMMARY

Audited Statement of Activity for the Year Ended December 31, 2016

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue and Public Support			
Contributions	\$ 683,864	\$ 84,663	\$ 768,527
Grants	48,097	99,625	147,722
In-kind contributions			
Food, clothing, and household items	141,826	0	141,826
Facilities and services	217,457	0	217,457
Sale of donated items	208,568	0	208,568
Special events, net of expenses of \$99,509	9,648	0	9,648
Other revenue	969	0	969
Net assets released from restriction	137,192	(137,192)	0
Total Revenue and Public Support	<u>1,447,621</u>	<u>47,096</u>	<u>1,494,717</u>
Expenses			
Program	1,400,952	0	1,400,952
Management and general	78,137	0	78,137
Fundraising	25,797	0	25,797
Total Expenses	<u>1,504,886</u>	<u>0</u>	<u>1,504,886</u>
Change in Net Assets	(57,265)	47,096	(10,169)
Net Assets – Beginning of Year	<u>709,434</u>	<u>159,892</u>	<u>869,326</u>
Net Assets – End of Year	<u>\$ 652,169</u>	<u>\$ 206,988</u>	<u>\$ 859,157</u>

ZAMAN INTERNATIONAL ADVISORY BOARD

Rumzei Abdallah

CPA, Plante Moran
FINANCE COMMITTEE

Sumreen Ahmad

Global Change Management Lead, Accenture
STRATEGIC PLANNING

Ali K. Bazzi

Certified Race Director
DETROIT ZAMAN RUN TEAM CAPTAIN
MARKETING AND ADVERTISING SUPPORT

Donald Jordan

President, Ocean Advisors
FUND DEVELOPMENT

Dr. William Restum

President, Rehabilitation Institute of Michigan
FUND DEVELOPMENT

Hussein Siblani

Owner, New Yasmeen Bakery
PROJECT DIRECTOR, CULINARY ARTS KITCHEN

Judge David Turfe

20th District Court – Dearborn Heights
CHAIRMAN, ANNUAL RUN WALK PICNIC

Writer: Lucy Hern

Design: Brian Townsend

Photography: Joseph Alcodray, Christopher Boomer,
Monica Boomer, Dearborn.org,
Abigail DeMars, Amber Vinson

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Zaman International is a humanitarian organization. Our mission is to facilitate change and advance the lives of marginalized women and children by enabling them to meet essential needs common to all humankind.

WILL YOU BE A ZAMANITARIAN?

There are many ways to help Zaman as it works to empower women and children and break the cycle of poverty in Greater Detroit and around the world. To give, donate, volunteer or partner, please call 313.551.3994.



Zaman International
26091 Trowbridge Street
Inkster, MI 48141



www.zamaninternational.org