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**FOR DONATION PICK-UPS AND DELIVERIES:**

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Inkster, MI 48141

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Visit [zamaninternational.org](https://zamaninternational.org)  
to find a donation bin near you.

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hope for  
humanity

Zaman International is a 501(c)(3)  
nonprofit humanitarian organization.  
EIN: 20-1946065

Holding on to Hope

2018 ANNUAL REPORT



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Dear Zamanitarians,

**Zaman is such a beautiful word and well-suited for this organization. It means "time" in four languages. It represents the past, the present, and the future. At Zaman, it's about how we spend our time in the stewardship of others who need us most.**

It seems quite natural that everyone would have the undeniable right to basic human needs such as food, clean water, clothing, shelter, education, transportation, healthcare, safety, and the employment needed to live a dignified life. This, however, is not the case for the many women, children, orphans, ill, and elderly you help us serve right here in Southeast Michigan.

The hard truth is that inequality and injustice are systemic issues deeply rooted in America and around the world. By far, the victims highest in number are women and children living in extreme poverty. The majority of Zaman's local families live on an annual income of \$10,000 for a family of 4, while the federal poverty threshold is \$24,600. With your support, we have made it our daily duty to help break this cycle of extreme poverty and bring hope to these client families.

Your commitment to this cause is stellar, and every day, your generosity makes a difference and advances our mission. Our donors, volunteers, and partners are the beacon of hope that make Zaman work every day.

By designating Zaman as your Charity of Choice, you allow our families to have a dignified experience at our Hope for Humanity Center. Our social workers offer guided help and stabilize the critical needs in the moment. Vocational training and literacy classes, along with an array of enrichment seminars, are available when our clients are ready to climb to the next rung of the ladder and lift themselves out of poverty. The work is critical, and the hope is there.

Zaman has grown from the tragic story of an ailing infant to helping nearly 1.9 million people around the world. We will continue to envision a world where every child is sleeping without the pangs of hunger.

In 2019, Zaman is embracing a more global presence, further defining ourselves by the hope we bring into the world. Our new logo design reflects this growing impact. We hope that you continue to work with us as we reach for the highest moral ethic—ending hunger and poverty wherever it presents itself.

On behalf of the Board of Directors and the entire Zaman family, we thank you for your trust. We promise to deliver the impact your dollars deserve to benefit those most in need. Together, we will **hold on to hope**.

Wishing you the best of 2019,

**Najah Bazy, RN**

Founder & CEO  
Zaman International

# Our Mission

Zaman International is committed to facilitating change and advancing the lives of marginalized women and children, by enabling them to meet essential needs common to all humankind.

Zaman has helped thousands of women and children alleviate the cycle of poverty by providing basic needs and a foundation for a better life. We empower the households we serve and promote self-reliance through training and vocational programs.

The success of our organization and continued growth comes from the passion and dedication to our mission shared by our team, volunteers, supporters, and community partners. We hope you will join us as we work to break the cycle of poverty one family at a time.

hope for  
humanity

# Core Ethics & Values

**DIGNITY** at Zaman manifests itself every day in our human interactions. We believe women and children deserve a dignified experience that restores self-worth and empowers inner strength. We uphold a person's dignity when poverty seeks to take it away.

**STEWARDSHIP** at Zaman means time. We spend an era of time on earth and believe this gift should be spent in the service of those who need our support. We demonstrate our stewardship by alleviating poverty every day and extending our stewardship to our donors, partners, and volunteers.

**COMPASSION** at Zaman begins with a commitment to a cause greater than ourselves. We are responsive, respectful, and helpful in all our interactions. We listen with love and concern. We exist to provide for the essential human needs common to each of us. We manifest compassion through love, mercy, and equity.

**INTEGRITY** at Zaman is the basis for decision making at every level of our organization. We believe integrity is the guiding light that delivers an ethical, trustworthy, honest paradigm that our clients, donors, volunteers, partners, and employees can expect every day.

**HOPE** at Zaman is the ethos of our work. We exist to restore hope to humanity. When basic human needs are satisfied, our clients believe in a day better than the one before and a promising future better than the past.

# Our Programs

Since its founding in 1996, Zaman has helped some of Southeast Michigan's poorest families achieve stability and self-reliance. We have grown substantially from our humble grassroots origins into a leading humanitarian presence with global reach. As we begin to expand our efforts, we also grow resources and partnerships to better serve our local community. Zaman continues to offer hope to thousands of women and children through our growing network of programs.



Volunteers stock the Client Choice Food Pantry at Zaman's Hope for Humanity Center. Photo: Christopher Boomer

## SERVING THE LOCAL COMMUNITY

### Bayt Al-Zahra Urgent Needs Program

Zaman's flagship initiative provides food, clothing, shelter, case management services, and other forms of emergency relief to women and children, senior populations, and the terminally ill.

### Plots for Tots Infant Burial Program

Assisting families that cannot afford a proper funeral for their fetus, infant, or toddler, Plots for Tots provides a free burial plot and bereavement services.

### Meet Up & Eat Up Summer Food Program

In partnership with United Way for Southeastern Michigan, this program provides healthy meals for children from low-income families during the summer months.

## SERVING NEEDS INTERNATIONALLY

### Orphan Hope Program

Operating locally and internationally, Orphan Hope provides basic needs and ongoing support for children who have lost a parent.

### Client Choice Food Pantry

An official partner of Gleaners Community Food Bank, this curated food pantry allows families to select culturally appropriate and nutritionally balanced food each month.

### B.O.O.S.T. Vocational & Literacy Training Program

B.O.O.S.T. is 'Building Ongoing Opportunities through Skills Training.' These tuition-free classes help women secure the skill sets needed to enter the job market or start a small business.

### Good Deeds Resale Shop

This low-cost resale shop helps generate revenue to support our programs. Good Deeds also provides a free, dignified selection experience for our clients in need of clothes, furniture, and household goods.

### Sips of Hope Program

In partnership with international and domestic partners, Zaman supports clean water initiatives around the world.

### Mobile Hot Food Pantry

This critical initiative delivers fresh, nutritious meals created by the Zaman Culinary Kitchen to home-bound families in need.

### Zaman Culinary Kitchen

Our professional kitchen supports B.O.O.S.T. culinary students, while also generating revenue for our programs by providing catering services and hot café lunches.

### International Humanitarian Relief

In partnership with International Medical Corps, Zaman helps communities around the world recover from natural disasters and violent conflicts.

# Renewed Hope for Humanity



In 2018, Zaman leadership decided that it was time to turn a new page. In the 13 years since the original logo was created, Zaman has grown exponentially from a grassroots team to one with global reach. It was time to establish a fresh look that would convey this evolution and Zaman's renewed vision for the future. We are so pleased to introduce the new logo and brand for Zaman International.

Zaman worked closely with Metro Detroit-based branding agency, Zoyes Creative, to pinpoint exactly what the new look should convey about the organization. After an enthusiastic workshop and wonderful input, the team arrived at a refreshed, welcoming, and hopeful new brand.

This design aims to elevate Zaman's logo to better reflect the current organization—one with worldwide reach, longevity, and endless heart. It is bold and iconic with the strength of a global brand. The range of colors reflects the growing number of Zaman's programs and celebrates the diverse backgrounds of the Zaman family.

The symbolism is universal without being literal, supporting brand longevity and utility. It welcomes the viewer to connect with it and project into its meaning. Some see a sunrise, a warm embrace, uplifting wings, a globe, a flower, or a swaddled infant. All of these interpretations are relevant to Zaman, but the emotion it evokes is what makes the logo memorable. It is a symbol to represent Zaman's brightest vision for the future—Hope for Humanity—in all its brilliant colors and forms.

Najah Bazy, Founder of Zaman, assists young students in the Zaman Culinary Kitchen.



The Zaman Detroit Run Team spreads Zaman's mission throughout the world, running in more than 20 countries and over 25 states. They also play an integral role in planning and executing our annual Run Walk Picnic. Photo: Joe Alcodray

## Grants Received

- Community Foundation for Southeast Michigan
- Ford Motor Company Fund Back to School Initiative
- Helen L. Kay Charitable Foundation
- Islamic Relief USA
- United Way for Southeastern Michigan Summer Food Service Program
- United Way for Southeastern Michigan Emergency Food & Shelter Program
- Workforce Innovation Opportunity Act Grant (Renewed)

## B.O.O.S.T. Building Ongoing Opportunities Through Skills Training

- First 12 students enroll in full-year Culinary Arts Program
- **46 sewing students and 71 literacy students receive training, with 5 enrolled in entrepreneurship classes**
- 2 culinary program graduates receive American Hotel & Lodging Educational Institute's Certificate for First Line Cook
- 10 vocational training students gain employment
- Director Gigi Salka presents at Michigan Association of Community & Adult Education conference
- U.S. Department of Labor visits our vocational training program

A DTE Energy volunteer assists Zaman's Intake Specialist, Dunya Algassid.

## Bayt Al-Zahra (Social Services)

- Case Management Assessment begins client goal-setting
- **Master's-prepared social workers join the Zaman team to lead the department**
- Department welcomes bilingual staff, including a receptionist and office manager/intake specialist

## Community Engagement

- **Zaman's mission reaches 4,815 new individuals through community events and visits to the Hope for Humanity Center**
- Outreach events generate 7,845 points of basic needs support to Zaman's wider community
- Ford Community Corps designates Zaman a Selected Nonprofit Partner
- **Zaman Detroit Run Team's 200 registered members expand organizational reach, garnering attention from multiple news outlets**

## International Relief Efforts

- Ethiopia - Sips of Hope Water Well
- Iraq & Syria - Orphan Hope Relief
- Lebanon - Barja Water Project
- Yemen - Emergency Famine Relief

## Recognition

- **Crain's Detroit Business Health Care Hero Award**
- Georgetown University Building Bridges Award
- Esteemed Women of Michigan Award
- Muslims for Peace Humanitarian Award
- Arab American Business Woman of the Year Award



# The Impact of Hope



## 1,825,404

People served globally since 2010

## 247,504

People served in Michigan since 2010



### ZAMAN YOUTH AMBASSADOR

#### Michael Turfe

For Los Angeles high school student, Michael Turfe, what began as isolated volunteer experiences at Zaman during his childhood visits to Michigan has grown into a passionate dedication to service. In the spring of 2018, Michael single-handedly conducted Zaman's first outreach campaign in California, through which he exceeded his fundraising goal of \$10,000 to support the organization's programs. A few months later, even while evacuating his own home due to destructive wildfires, Michael raised more than \$1,200, enabling him

to purchase food and gift cards that fed 2,000 families at Los Angeles' Ascension Lutheran Church. In recognition of his commitment to serving humanity, Zaman recently named Michael the organization's Los Angeles Youth Ambassador.

"Zaman's mission, to me, is a global mission," says Michael. "It means serving the oppressed regardless of race, religion, ethnicity, or gender, whether in Yemen, or Detroit, or Los Angeles, or elsewhere. Our mission knows no boundaries."

### 2018 IN NUMBERS



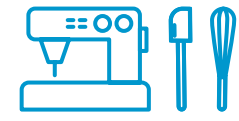
## 34,395

People served in Southeast Michigan



## 91

Percent of every donated dollar directly supported programs\*



## 7,943

Hours of vocational training



## 170,452

Pounds of food distributed



## \$69,695

Provided in clothing and household goods to clients



## 13,141

Free meals provided to children through the Summer Food Program



## 1,700

Backpacks provided to students nationwide through the Ford Fund



## 14,335

Volunteer Hours



## 444

Active Partners



## 465,804

People served globally in 2018

Ford Volunteer Corps member, Ali Jafry, and his family help to assemble backpacks for local distribution.



\*As verified by independently audited financial statements

# Gathering for Good

Events generated approximately \$328,000 for Zaman in 2018, fostering fellowship among supporters and raising visibility for the organization.

## Save the Date for Our 2019 Events

### MOTHER'S DAY BRUNCH

April 27 at Dearborn Inn Marriott, Dearborn

### IFTAR COMMUNITY DINNER

May 11 at Bint Jebail Cultural Center, Dearborn

### RUN WALK PICNIC

September 21 at Ford Field Park, Dearborn



## Mother's Day Brunch

Destination Hope | May 6 | \$74,247 Raised

Nearly 650 women gathered for a gourmet brunch and raffle prizes at the Crystal Gardens Banquet Center. Zaman's Chief Operating Officer and Special Event Planner pose here with representatives from Women's Interfaith Solutions for Dialogue and Outreach in MetroDetroit (WISDOM), whose partnership was celebrated at the 2018 Mother's Day Brunch.

Photo: Jamila Rahal



## Iftar Community Dinner

May 19 | \$33,951 Raised

More than 600 guests gathered at Bint Jebail Cultural Center to break the Ramadan fast together. The annual celebration honors the grassroots support that has sustained Zaman since its inception. In this image, Zaman supporters and entrepreneurs, Hussein and Amanda Saab, address the guests.

Photo: Joe Alcodray



## Very Important Philanthropy (V.I.P.) Gala

Impact 93 | March 17 | \$176,486 Raised

Zaman's annual gala drew over 280 to the Dearborn Inn Marriott for an elegant evening celebrating effective charitable giving, as 93 cents per donated dollar went directly to programming in 2017. The evening featured a presentation by Wayne County Executive, Honorable Warren C. Evans. In this photo, Zaman Founder, Najah Bazzy, addresses the guests.

Photo: Joe Alcodray



## Hope for Humanity Run Walk Picnic

September 29 | \$43,154 Raised

Over 800 gathered for a day of fun and fitness at Dearborn's Ford Field Park. Led by the Zaman Detroit Run Team, the community event featured competitive race events, a cookout, and good times for the whole family. In this photo, young Zamanitarians, ages 4-12, participate in the Kids Run.

Photo: Joe Alcodray

# Expanding Our Reach

## Volunteers

In 2018, over 850 volunteers gave more than 14,000 hours to serve the local community through Zaman's programs. These Zamanitarians tutored English and taught sewing skills to our B.O.O.S.T. students. They sorted the tons of food, clothing, and houseware donations that come through Zaman each week, prepared and served meals, created websites, developed curriculum, and conducted research that informed program growth. This past year, 52 groups visited the Hope for Humanity Center to learn about our mission and volunteer their time. Students from local schools and universities,

members of community organizations, and corporate employees, including multiple groups from **Ally Financial** and **Ford Motor Company**, invested their time at Zaman. All of these Zamanitarians, from elementary students to retirees, became instrumental in spreading the word about Zaman through speaking about their experiences and exemplifying our core values through service.

## Community Partners

In 2018, Zaman collaborated with over 444 active partner organizations that assisted us in pursuing our mission through generous donations of their time, talents, and resources. More than 170 new organizations joined the Zamanitarian ranks in 2018, marking our most significant growth to date. These partners spanned all sectors, from houses of worship and professional associations, to Fortune 500 companies and international nonprofits.

Each found unique ways to build hope for humanity, including hosting food and clothing drives, presenting enrichment seminars to our B.O.O.S.T. students, sponsoring our annual fundraisers, and allowing Zaman to share our mission with their circles of influence through joint events and activities.

Chef Daniela presenting a cooking demonstration at the United Way's Meet Up and Eat Up Inkster Block Party.

## Broadening Impact

Since its inception in 2011, Zaman's Department of Community Engagement has also prioritized giving back to the organization's wider community. With the generous support of the **Ford Fund**, for example, Zaman was able to provide more than 1,700 backpacks to students in need throughout the region and across the country in 2018. This was made possible through collaborations with Detroit-based nonprofit, Matrix Family Services; New York Jets linebacker, Brandon Copeland; Detroit Lions safety, Miles Killebrew; and an Inkster-based collective called Unity in the Community, which distributed backpacks at a free back-to-school fair called Episcopalooza.

Zaman's footprint was also expanded through its annual participation in the **United Way for Southeastern Michigan's** Meet Up & Eat Up Summer Food Service program. In 2018, Zaman partnered with 15 local food sites to provide 13,141 free meals to children. In recognition of the important role Zaman plays in reducing food insecurity in the region, United Way's Healthy Kids Team also sought the Department of Community Engagement's guidance in planning the Inkster Block Party, an annual celebration that marks the beginning of summertime free meal service. The event brought together community leaders and hundreds of local residents featuring a live cooking demonstration by Zaman Chef, Daniela Abel.



Zaman thanks the following donors, whose contributions have allowed us to purchase a second new truck:  
 Dr. Jihad and Mrs. Kimberly Abbas  
 Drs. Muzammil and Asra Ahmed  
 Dr. Mohamad Ajjour  
 Dr. Zakaria Assi  
 Mr. Bilal Bazzy  
 Mr. Ibrahim Chami and Mrs. Zainab Jaafar-Chami  
 A Gift in Memory of Mr. Mahmoud Charara and Mrs. Mary Sharaffdeen  
 Dearborn Fresh Supermarket  
 Mr. Haytham and Dr. Lobna Fakih  
 The Limur Foundation  
 Dr. Hassan K. Reda  
 Mr. Ali Turfah  
 Dr. Fuad Turfah and Dr. Rima Charara

## PARTNER SPOTLIGHT

### Arab American Pharmacist Association

When Dr. Rima Charara, one of Zaman's key donors, initiated a campaign to "Keep Zaman Moving," the Arab American Pharmacist Association (AAPA) answered the call. Dr. Charara knew that Zaman's two box trucks, which have each logged over 250,000 miles picking up in-kind donations and delivering food, furniture and clothing to client families, needed to be replaced in order to continue serving community members in need. When she approached the locally-based Board of Directors for the AAPA, they elected to donate \$30,000 to the campaign, covering the cost of one brand new truck.

AAPA President, Dr. Ali Elhasan, explained, "We saw this as an opportunity to contribute to a worthy cause that would benefit thousands of people in need for years to come."

Created in 1996 and consisting of 350 pharmacists nationwide, AAPA encourages its members to fulfill their professional responsibility to deliver patient-focused care. Dr. Elhasan believes that this partnership between AAPA and Zaman is a natural fit, because at its core, pharmacy "strives to advance public health, patient care, and the welfare of humanity, and that falls in line with Zaman's mission."



Members of the Fordson High School Student Government visit Zaman to see the impact of their Battle Against Hunger.

## PARTNER ACTIVITY SPOTLIGHT

### Battle Against Hunger

Dearborn Public Schools' 4th Annual Battle Against Hunger, a united effort across the district to support families in need, selected Zaman as the recipient of the non-perishable food collected during the November campaign. Fordson High School, Dearborn High School, Edsel Ford High School, and 23 elementary and middle schools collected over 11 tons of food, which will help to keep the shelves filled in Zaman's client-choice food pantry.

The Battle was led in part by Angela Altomonte, a Social Studies teacher and Student Council Executive Board Adviser at Fordson High School. Angela wanted this year's drive to support a local organization to "allow students to

step outside of their bubbles and truly see beyond the school building." As an educator, she feels that opportunities like the Battle remind students that "we must help ourselves to get where we want to be in life, but we can't forget to reach back and pull our communities up with us."

Zeinab Alghanem, a 10th Grade Commissioner in Fordson's Student Government and core organizer of the initiative, visited the Hope for Humanity Center after the Battle to see the initiative's impact on Zaman's client families. "Seeing the numbers on paper was one thing," Zeinab shared, "but getting to see the effect the students created was really inspiring and overwhelming."



# Keeping Pace with Client Needs

Our Bayt Al-Zahra Clients Services Department continues to uphold the mission and vision of Zaman. It is where hope happens every day for our core clientele, and where humanity can hold tight to a vision for a future free of hunger and poverty.

We believe our clients are at the core of all that we do. The families we serve face systemic poverty, which brings with it an array of complex challenges. Our supportive staff helps them to navigate these issues, prioritizing urgent needs, like food insecurity and homelessness. After remedying immediate crises, we work to secure the safety and well-being of our clients and their children over one year using the S.M.A.R.T. (Specific, Measurable, Attainable, Realistic, and Timely) goal-setting rubric. While a Transcultural Model guides our overarching organizational approach, in 2018, social workers introduced S.M.A.R.T. to allow clients to create manageable and trackable goals for themselves that nurture confidence and responsibility.

Once clients have established goals, they are able to take concrete steps toward a sustainable future through enrollment in our Building Ongoing Opportunities through Skills Training (B.O.O.S.T.) program. Clients may choose to enter one of two vocational tracks, sewing or culinary arts, both of which are supported by enrichment seminars and literacy classes. B.O.O.S.T. instructors and volunteers work with students to navigate opportunities to enter the workforce or start a small business.

In addition to support services, case management, and vocational training, clients visit our Client Choice Food Pantry where they are given the opportunity to choose what they want on their table. They are also able to select clothing, furniture, and household items, all without cost. During our annual drives, families come to the Hope for Humanity Center to select holiday presents, coats, backpacks filled with school supplies, and traditional foods, like a Thanksgiving turkey.

Breaking the cycle of intergenerational poverty is not an easy task. It requires fortitude and a defined formula for success. At Zaman, you can give confidently, knowing that 91 cents of every donated dollar supports Bayt Al-Zahra, B.O.O.S.T., and our other critical programs. Your support is vital to our clients, who face day-to-day problems that often seem insurmountable. Strengthened by our collaboration with client families, donors, partners, and volunteers, Zaman maintains hope that we can create the safety net needed to alleviate the pangs of poverty. Together, we will work to pave the way for the next generation to overcome these challenges and thrive.

# Arya

Arya is a 46-year-old woman, newly separated from her husband. She was left with their home and all accompanying utility bills in her name. She was struggling to pay outstanding balances on her energy bill and came to Bayt Al-Zahra seeking assistance with a shut-off notice. Our social workers immediately helped enroll Arya in the Shut-off Protection Plan and resolved other issues with debt collectors. Arya is currently enrolled in the B.O.O.S.T. vocational training program and is working toward her goal of attaining an Early Childhood Certification.

Arya's greatest barrier to success was transportation. Our social workers worked to remove this barrier, securing a vehicle, affordable automobile insurance, and, through donor support, the insurance down payment. Arya was excited to register the car in her name and receive a new license plate. This vehicle will unlock the cycle of poverty for Arya and her family by allowing her to obtain volunteer hours required by her Certification program. She can now continue to work toward her dream of attaining financial stability and self-sufficiency as a teaching assistant.



Photo: Christopher Boomer



Zaman Social Worker, Sahar Khanafer, presents a Bayt Al-Zahra client with a donated vehicle, which will help to alleviate hardships caused by a lack of transportation for her and her family.

# A Beacon of Hope Across the Globe

## YEMEN

### Famine Relief

With the generous donation by Zaman International of \$25,400, International Medical Corps will supply 44 primary and secondary healthcare facilities in Aden and Lahj governorates with life-saving medicines and medical commodities throughout 2019. An Integrated Famine Risk Reduction approach will be taken to serve over 283,146 people. The most at-risk are children under 5 years of age, pregnant women, and nursing mothers. Our donor dollars will be matched to reach a total of \$762,000 in relief efforts. (Courtesy of International Medical Corps, January 1, 2019)

## LEBANON, SYRIA, IRAQ, GAZA

### Orphan Hope International

In 2018, Zaman donors contributed \$25,000 to our Orphan Hope International program. Through private sponsorships and partnerships with International Medical Corps and Development and Relief Foundation, these funds provided support for basic needs, health, and education.

## ETHIOPIA

### Sips of Hope Water Wells

Thanks to Zaman International and other generous donors, International Medical Corps plans to bring water to Gey Talt village, in Menz Gera Woreda of North Showa Zone, Amhara National Regional State, Ethiopia. Contractors will drill a borehole near the village to a depth of 150 meters, based on results from the hydrological survey, and will drill up to 180 meters if needed to help ensure the best results. More than 3,225 men, women, and children will benefit. As part of the total \$160,000 budget, and true to our mission of training and helping communities be their own best first responders, we will train local residents to maintain the well, to build and maintain latrines, and to practice good overall hygiene to prevent the spread of disease.

(Courtesy of International Medical Corps, December 15, 2018)

Zaman has contributed to 27 projects in 19 countries around the world—including a partnership to provide life-saving care to children in Yemen.

Photo courtesy of International Medical Corps

# Financial Summary

Statements of Activities For the Year  
Ended December 31, 2017\*

	Unrestricted	Temporarily Restricted	Total
<b>REVENUE AND PUBLIC SUPPORT</b>			
Contributions	858,236	25,748	883,984
Grants	93,506	110,804	204,310
In Kind Contribution			
Food, Clothing, and Household Items	101,904	–	101,904
Facilities and Services	258,684	–	258,684
Sale and Donated Items	289,469	–	289,469
Special Events	(14,140)	–	(14,140)
<i>Net of expenses of \$97,092 in 2017 and \$99,509 in 2016</i>			
Other Revenue	2,090	–	2,090
Losses on Disposal of Property and Equipment	(13,553)	–	(13,553)
Net Assets Release from Restriction	173,585	(173,585)	–
<b>Total Revenue and Public Support</b>	<b>1,749,781</b>	<b>(37,033)</b>	<b>1,712,748</b>
<b>EXPENSES</b>			
Program	1,472,248	–	1,472,248
Management and General	95,536	–	95,536
Fundraising	50,362	–	50,362
<b>Total Expenses</b>	<b>1,618,146</b>	<b>–</b>	<b>1,618,146</b>
<b>Change in Net Assets</b>	<b>131,635</b>	<b>(37,033)</b>	<b>94,602</b>
<b>Net Assets: Beginning of Year</b>	<b>652,169</b>	<b>206,988</b>	<b>859,157</b>
<b>Net Assets: End of Year</b>	<b>783,804</b>	<b>\$169,955</b>	<b>953,759</b>

\*Per 2017 independently audited financial statements



# Thank you

We would like to express our sincere gratitude to the businesses and organizations who provided financial, in-kind, volunteer, and logistical support to further Zaman's mission throughout 2018.

3D Consulting and Communications Foundation  
900 Tower + Terrace  
A M Shoes & Textile Inc.  
A+ English Language School  
Accenture  
ACCESS  
Adult Learning Institute  
Advanced Counseling Services  
Aerotek  
Ahlu Bayt Center of Saginaw  
Ahlu Bayt Center of Toledo  
AJM Packaging  
Al Ameer Restaurant  
Al Saha Restaurant  
Al Shallal Restaurant  
Al Tayeb Restaurant  
Al-Rada Bakery  
Al-Wali Child Care Center  
Al-Zahraa Islamic Center  
Albasha Subs  
Albert Schweitzer Fellows  
Albert's Furniture  
Alexander's of Northville  
Aline Underhill Orten Foundation  
All About Baby  
All Saints Literacy Center  
Ally Financial  
Alshami Investments, LLC  
Altaqwa Mosque  
AmazonSmile  
American Academy of Family Physicians  
SE Michigan Chapter  
American Association of University Women  
American Islamic Community Center  
American Muslim Diversity Association  
American Muslim Fund  
American Sewing Guild, Greater Detroit Chapter  
American Syrian Arab Cultural Association  
AMPDetroit  
Apna Ghar  
Arab American and Chaldean Council  
Arab American Pharmacist Association  
Arab American Women's Business Council  
Assured Capital Funding, Inc.  
AXA Foundation  
Badawest Restaurant  
Balkan American Community Center  
BASF Corporation

Bellacino's Pizza and Grinders  
Berry & Sons Islamic Slaughter  
Beverly Hills Academy  
Beydoun & Associates, Inc.  
Big Apple Bagels  
Big Moe's Kitchen  
Bint Jebail Cultural Club  
Birmingham Unitarian Church  
Blum Florals  
Booker T. Dozier Recreation Center  
BP Gas Station Ann Arbor  
BP Gas Station Detroit  
Brome Modern Eatery  
Bryant Middle School  
Bush, Seyferth & Paige, PLLC  
Butter Bear Shop  
Byblos Cafe & Grill  
Caesars Coney & Grill  
California Cookie Company  
Camp Inspire  
Capuchin Soup Kitchen  
Cardiology and Vascular Associates  
Catholic Charities of Southeast Michigan  
Cedarland Restaurant  
Centurions, Inc.  
Century 21  
Chase Cash and Carry  
Chief Financial Credit Union  
Children of Venezuela  
Circle of Friends  
Citizens Bank  
City of Dearborn  
City of Sterling Heights Ethnic Community Committee  
College Program on Islam  
Comtech Consulting Group, Inc.  
Contemporary Dentistry  
Crain's Business Detroit  
Creative Image Beauty Salon  
Crème Au Beurre  
Crescent Academy International  
Crestwood High School  
Crowded Kitchen  
Dairy Queen  
(Greenfield & Michigan Ave.)  
Daughters for Life Foundation  
Dave Abdallah, Inc.  
Daymaker  
Dearborn Board of Education  
Dearborn Community Center  
Dearborn Dental  
Dearborn First United Methodist Church

Dearborn Fresh Supermarket  
Dearborn Heights Bakery  
Dearborn High School  
Dearborn Jaguars Soccer Team  
Dearborn Outdoors  
Dearborn Pediatrics  
Dearborn Physical Therapy  
Dearborn Police Department  
Dearborn School District's Adult & Community Education  
Dearborn Young Professionals  
Kiwanis Group  
Detroit Fire Department  
Detroit Free Press Marathon  
Detroit Medical Center  
Detroit Parent Collective  
Detroit Women's Forum  
Development & Relief Foundation  
Discount Fabric Outlet  
Divine Child  
Divine Design Decor  
Dominican Literacy Center  
Dr. Nitro's Dessert Lab  
Dreamy Children's Center  
Drug Max Pharmacy  
DTE Energy  
DuVall Elementary School  
Eastern Michigan University  
Edsel Ford High School  
Educational Data Systems, Inc.  
El-Sayed Meats  
EmpowerME  
Everfresh Market  
Express Poultry  
Faith Baptist Church  
Famous Hamburger  
Fayrouz Grill & Banquet  
Feeding Inkster  
Festival of Faiths  
Financial One Accounting, Inc.  
Firefly Insurance  
First Step  
Fish & Loaves  
Fitness 19  
Flint Family Literacy Center  
Flint Islamic Center  
Focus: HOPE  
Ford Community Corps  
Ford Foundation Matching Gift Program  
Ford Transit Connect  
Ford Volunteer Corps  
Fordson High School

Fox 2 Detroit  
Fresh Start  
Fuad Turfah, M.D. P.C.  
Furniture Bank of Michigan  
Furniture Land  
Gabbert's Concrete Products  
Garden Foods, Inc.  
Gardner-White Furniture  
Gary Burnstein Clinic  
Geer Park Elementary  
General Motors Foundation  
Georgetown University  
Gleaner's Community Food Bank of Southeastern Michigan  
Global Ties Detroit  
Golden Bakery  
Google Matching Gift Program  
Grand Valley State University  
Great Revelations Academy  
Greenland Markets  
Habib's Cuisine  
Haigh Elementary School  
Halal Tacos  
Hamtramck Adult Education  
Happy's Pizza Plaza  
Haque Charitable Gift Fund  
Hashem's Roastery and Market  
Haute Hijab  
Heights Kitchenware  
Helen L. Kay Charitable Trust & Foundation  
Helping Hands Food Pantry - Cherry Hill  
Presbyterian Church  
Henry Ford Administrative Fellows  
Henry Ford Centennial Library  
Henry Ford College  
Henry Ford Elementary  
Henry Ford M-Tec  
Hi Hand Car Wash  
Holy Cross College  
Hope Lutheran Church  
Howard Elementary School  
Huda School & Montessori  
Ideal Home Center  
Ideal Islamic Center  
Ikhlas Foundation  
Imam Ali Association  
Imam Mahdia Association of Marjaeya  
Infinity Creatives  
Infinity Yacht Charters  
Inkster Bengals Youth Sports  
Inkster Chamber of Commerce

Inkster City Council  
Inkster Housing Resident Council  
Inkster Police Department  
Inkster Preparatory Academy  
Inkster Task Force  
Inkster Unity in the Community  
Inspired Home Company  
International Academy  
International Medical Corps  
Iris Becker Elementary School  
Islamic Association of Greater Detroit  
Islamic Association of Michigan  
Islamic Center of Ann Arbor  
Islamic Center of Detroit  
Islamic Center of Greater Toledo  
Islamic Center of Midland  
Islamic Center of Saginaw, 4th Ave.  
Islamic Center of Saginaw, Center Rd.  
Islamic Cultural Institute  
Islamic Food and Nutrition Council of America  
Islamic House of Wisdom  
Islamic Institute of America  
Islamic Memorial Gardens  
Islamic Organization of North America  
Islamic Relief USA  
Jewish Vocational Services  
John Santeiu & Sons Funeral Home  
Jouni Meat of Sterling Heights  
Joy Baptist Church  
Kaplan Travel Agency  
Kinloch Elementary School  
Kroger  
L.A. Bistro  
L'Amour Bridal  
La Kabob Lebanese Grill  
Lakeshore Legal Aid  
Law Offices of Al-Awamleh, PLLC  
Learning to Give  
Lebanese American Heritage Club  
Leon's Family Dining  
Levant Kitchen  
Lincoln Consolidated Schools  
Lindberg Elementary School  
Littlefield Presbyterian Church  
Livonia Adult Education  
Long Elementary School  
Lowrey School  
Loyola High School  
Luna Apartments  
Luxury Home Furniture  
M. S. Fine Arts  
M&R Thrift Shop  
Madonna University  
Mainstreet Computers  
Maison Farola  
Malko Media  
Maples Elementary School  
Marathon Station (Ann Arbor)  
Marquette University  
Masjid Bilal  
Masjid Ibrahim  
Masjid Madinatul Ilm  
Matrix Human Services  
MAYA School

Maza Foods  
MB Advisors  
McCullough-Unis School  
MEDLIFE  
Melvindale Pharmacy  
Mercy High School  
Michigan Association of Community and Adult Education  
Michigan Communicators  
Michigan Community Service Commission  
Michigan Department of Health and Human Services  
Michigan Department of Labor  
Michigan ESL Professional Advisory Committee  
Michigan Fitness Foundation  
Michigan Immigrant Rights Center  
Michigan Liquidation LLC  
Michigan Muslim Community Council  
Michigan Nonprofit Association  
Michigan Rehabilitation Services  
Michigan State University  
Michigan Talent Investment Agency  
Michigan Workforce Development Agency  
Michigan Works! Dearborn, Livonia & Wayne  
Microsoft Matching Gift Program  
Middlebelt Holding LLC  
Mike Dorian Ford  
Miller Elementary School  
Mission Possible  
Mobil Gas Station (Garden City)  
Modesty Michigan  
Molina Healthcare  
Moms for Tots  
Motor City Carpet & Flooring  
Muslim Center of Michigan  
Muslim Community Mosque  
Muslims for Peace  
Nadia's Pharmacy  
Narang Desserts  
Nass Auto Group  
National Kidney Foundation  
Nay Luv Da Kids  
New Jerusalem Missionary Baptist Church  
New Prescription Corner  
New Readers Press  
New York Deli  
Nonprofit Finance Fund  
Now Cafe  
Nowlin Elementary School  
Oakland International Academy  
Oakman Elementary School  
OL Smith Middle School  
Omnex Accounting & Tax Services  
Operation Refuge - Mother's Pantry  
Paper Plaits  
Parkside Church of Christ  
Pat Milliken Ford  
Pediatric & Adolescent Clinic of Michigan  
Pleasant Valley Family Dentistry  
Premier Cardiovascular Specialists  
Preparing Remarkable Employees Program  
PrimeLending

Progressive Insurance Matching Gift Program  
Project Healthy Community  
Project Linus  
ProLiteracy  
Prosper Soaps  
Prosperity Health  
Pulmonary & Sleep Medicine Center  
Pyramid Properties  
R and Y Brothers Sunshine Corp  
Rafic's Falafel  
Raymond James  
RE/MAX Team 2000  
ReTea  
Retro Image  
RF Events, Inc.  
Rightmed Pharmacy  
River Oaks Elementary School  
Rock CF  
Romulus Adult Education  
RUNdetroit  
Saad Dental Group  
Saad Meats & Bakery  
Saad Wholesale Meats  
Sahara Restaurant  
Saint Clement's Episcopal Church  
SajOuna Bakery  
Saks Fifth Avenue  
Salina School  
Sam's Barber Shop  
Shajara Tayyiba School  
Shell Station (Ann Arbor)  
Shinola  
Sienna Literacy Center  
Smith Chapel AME  
Snow Elementary School  
Soap 4 Hope  
Soft Cloth Car Wash  
Southeast Michigan Community Alliance  
Southgate Adult Education  
Southwest Solutions  
STAR Logistics, Heating & Cooling  
Starbucks  
Starfish Family Services  
Stout Middle School  
Strategy Properties  
Sukayna House  
Sunoco (Garden City)  
Sunoco (St. Clair Shores)  
Sunrise Import & Export  
Super Greenland Market  
Super-Pufft Snacks Corporation  
Superior Buick GMC  
Syrian American Resource Network  
Taystee Burger  
The Abu-Akeel Foundation  
The Butcher's Grille & Market  
The Church of Jesus Christ of Latter-Day Saints  
The CSIG Foundation  
The Ford Motor Company Fund  
The Guidance Center  
The Heat and Warmth Fund  
The Information Center  
The Jewelry Vault

The Limur Foundation  
The Muslim Center  
The Office of Rep. Debbie Dingell  
The Office of Rep. Jewell Jones  
The Office of Senator David Knezek  
The Office of Senator Gary Peters  
The Office of the Mayor of the City of Inkster  
The Office of the Wayne County Executive  
The Sewing Machine Project  
The Syed Foundation  
The Tawheed Center  
The Turfah Foundation  
Third Space Detroit  
Tim Horton's (Michigan & Evergreen)  
Toledo Muslim Community Center  
Toll Brothers  
Tom Holzer Ford  
Trinity Health  
TRIO Educational Opportunity  
Troy Adult Education  
True Care Pharmacy  
Turning Point Companies, LLC  
U.B.C. Distributors  
Umami Wear  
Union 76  
Unique Auto Repair  
United States Department of Labor  
United Way for Southeastern Michigan  
Unity Center  
University of Detroit Mercy  
University of Michigan Ann Arbor  
University of Michigan Dearborn  
Valero (Inkster)  
Valero (Nash's Gas and Mart)  
Vehicles for Change  
Venture Title Agency  
Village Ford  
Volunteer Coordinators Network  
Wayne County Community College  
Wayne County Healthy Communities  
Wayne RESA - Adult Education  
Wayne State University  
Westborn Cleaners of Dearborn  
Western Wayne County Adult Education and MI Works Collaborative  
Whitmore-Bolles Elementary School  
Wholistic Wellness  
William Ford Elementary School  
Winter Design Group  
WISDOM  
WISE Academy  
WIT, Inc.  
Woodworth Middle School  
WXYZ-TV  
XVolume Hair Salon  
Yasmeen Bakery  
Zainabia Center of Michigan  
Zaman Detroit Run Team  
Zayn Initiative  
Zo's Good Burger  
Zoyes Creative Group

# Board of Directors

We are grateful to our leadership for their passion, expertise, and unwavering hope for the future.



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# What Is a Zamanitarian?

A person committed to a humanitarian cause bigger than oneself. Zamanitarians exert selfless effort to make the world a better place with each new passing day. They bring hope to the lives of others that they may never meet. Zamanitarians are united in the belief that we are connected as one human family responsible for one another. Zamanitarians improve the lives of others simply because they can. Zamanitarians are Hope for Humanity.

**H**elp is what our clients need to break the cycle of intergenerational poverty. Your funds allow us to meet the basic human needs common to all of humankind. Helping Zaman accomplish financial security will help us sustain our mission. You do this when you become a financial donor, when you attend an event, when you connect us with your place of employment through matching gifts, funding opportunities and in-kind drives.

**O**pportunities to serve are many, and our volunteer hours are critical to accomplishing our mission. Your service hours fill gaps in our operations and allow us to grow and expand. Your professional services are also critical components to our success stories. Your time creates a win-win for all of us. Together we can.

**P**utting first things first is what we do best at Zaman. Providing our clients, donors, partners, and volunteers with transparency and guided strategic growth is critical to earning your trust. We strive to be your Charity of Choice, and our audited financials prove it.

**E**ducation is a key factor to breaking the cycle of poverty. When a woman is able to join the workforce or start her own business, her family gains a new life line. Our volunteer tutors and educators strive daily to make the mark that matters: giving our clients hope for a brighter future.

## MEET A ZAMANITARIAN

### Ally Financial

Zaman had the pleasure of hosting five groups from Ally Financial this year. These 39 Ally employees contributed over 170 hours to Zaman, participating in our seasonal distributions and assisting in the food pantry, culinary kitchen, store, and garden. Ally has gone above and beyond this investment of time and talent to collaborate with Zaman in other ways. Ally Financial matches all donations from its employees to its non-profit partners,

including, for example, the value of a Kitchenaid Mixer that volunteers donated to our culinary staff. They ended the year by inviting Zaman to be a recipient of their annual charity auction donations. Ally has embraced the power of corporate volunteerism and collaboration. They are always attentive not only to the tasks at hand, but also to Zaman's ongoing mission and the importance of dignity and hope in our work.



## MEET A ZAMANITARIAN

### Senada Nasser

Senada has been volunteering at Zaman for a year and a half, present each week to help in the Client Choice Food Pantry sorting donations and assisting the families. Recently, her son and daughter have also joined our volunteers to learn first hand about service and its impact. Senada's childhood experience as a refugee has inspired her service with non-profits. "My family and I relied on organizations like Zaman. I had only

a jacket, shoes, and the clothes I was wearing when we had to leave our home." These memories forever shaped her outlook on life. "I want to use my time for things that are important." Senada has a nursing background, but her time now goes mostly to raising her family and to volunteering at Zaman. "I just feel good when I come to Zaman," she says. "I just feel at home doing service and I want to give back because of how much I received."

