



# Faces of Our Heroes

2019 ANNUAL REPORT

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## Our Mission

Zaman International is committed to facilitating change and advancing the lives of marginalized women and children, by enabling them to meet essential needs common to all humankind.

## Dear Zamanitarians,

A new decade offers the perfect moment to reflect on the past, present and future of Zaman. Over the past ten years, we've grown from a grassroots team of volunteers into a world-class non-profit organization that has helped nearly 2.1 million of our neighbors around the world.

In 2019, we defined the full spectrum of Zaman's stewardship, fine-tuning our efforts and sharing our message of hope with our widest audience yet. The CNN Hero Award elevated Zaman's mission and drew worldwide attention to the responsibility we all share to look after our fellow human beings. As if preordained, our new logo arrived just in time, reflecting the vitality we bring to our community as the eyes of the world turned to Zaman.

While I accepted the honor and shared the story of our organization, it was your empathy and compassion that shone so brightly. With Subaru matching donations for the first \$50,000 raised, it came as no surprise that in just 16 hours we reached the cap, collecting \$100,000 to support women and children facing extreme poverty.

Through this experience, we demonstrated once again how to selflessly combat poverty and hunger wherever it exists. Years of your hard work went on display while exhibiting how today we are breaking the cycle of poverty in a significant way.

There is no better example of this than our workforce development efforts. Our culinary arts kitchen and sewing program are providing vocational training that is helping marginalized women redefine their lives. This year, I am so proud that we were able to help four women graduate to jobs paying \$15 per hour with health benefits and retirement savings plans. These women are taking control of their futures and changing the trajectory of the lives of their loved ones and the generations to follow.

And the good news is: We are only scratching the surface. Collectively, we have laid the foundation for our impact to grow exponentially.

With the momentum from the CNN Hero Award, we are going to expand our workforce development efforts. In the coming years, that number of women leaving Zaman with viable livelihoods will increase from four to 40, and one day, from 400 to 4,000 and so on. In this way, we will break the shackles of poverty one livelihood at a time.

Of course, none of this is possible without your continued support. Your unwavering commitment to the stewardship of others inspires me every day. On behalf of the Board of Directors and the entire Zaman family, thank you.

Working together, we can truly make the next ten years the decade of hope empowered.

In Peace and Gratitude,



**Najah Bazy, RN**  
ZAMAN FOUNDER & CEO

# Core Ethics & Values

**Dignity** at Zaman manifests itself every day in our human interactions. We believe women and children deserve a dignified experience that restores self-worth and empowers inner strength. We uphold a person's dignity when poverty seeks to take it away.

**Stewardship** at Zaman means time. We spend an era of time on earth and believe this gift should be spent in the service of those who need our support. We demonstrate our stewardship by alleviating poverty every day and extending our stewardship to our donors, partners, and volunteers.

**Compassion** at Zaman begins with a commitment to a cause greater than ourselves. We are responsive, respectful, and helpful in all our interactions. We listen with love and concern. We exist to provide for the essential human needs common to each of us. We manifest compassion through love, mercy, and equity.

**Integrity** at Zaman is the basis for decision making at every level of our organization. We believe integrity is the guiding light that delivers an ethical, trustworthy, honest paradigm that our clients, donors, volunteers, partners, and employees can expect every day.

**Hope** at Zaman is the ethos of our work. We exist to restore hope to humanity. When basic human needs are satisfied, our clients believe in a day better than the one before and a promising future better than the past.

# Board of Directors



**Najah Bazzy, RN**  
FOUNDER & CEO  
Transcultural Specialist



**Gehad Alawan**  
CHAIRMAN  
Advisor, AXA Equitable LLC



**Colleen M. Ezzeddine, PhD**  
VICE CHAIR  
Communications Consultant,  
The McMillan Group



**Nader Bazzi, DDS**  
TREASURER  
CEO, Contemporary Dentistry



**Moheeb H. Murray**  
SECRETARY  
Partner, Bush Seyferth & Paige PLLC



**Joffer H. Hakim, MD**  
PAST CHAIRMAN  
Chief of Anesthesia Services,  
St. Joseph Mercy Oakland

## INTRODUCING OUR NEW BOARD MEMBERS, ADDED IN 2019:



**Sumreen Ahmad**  
BOARD MEMBER  
Global Change Management Lead, Accenture

"I believe in building a sustainable organization that is in the service of others."



**Amanda Jawad**  
BOARD MEMBER  
Assistant U.S. Attorney General

"I trust Zaman's leadership to operate an organization committed to integrity and transparency while always putting our clients' needs first."



**Farah Harb**  
BOARD MEMBER  
Global Education Programs Analyst,  
Ford Motor Company Fund

"I believe in Zaman's mission and want to be a part of the transformational impact it has on women and children around the world."

# Our Programs

Since its founding in 1996, Zaman has helped some of Southeast Michigan's poorest families achieve stability and self-reliance. We have grown substantially from our humble grassroots origins into a leading humanitarian presence with global reach. As we expand our efforts, we also grow resources and partnerships to better serve our local community. Zaman continues to offer hope to thousands of women and children through our network of programs.

A client chooses a present for her child during the annual Holiday Gift Shop.

Photo: Zahra Almosawi



## SERVING THE LOCAL COMMUNITY

### Bayt Al-Zahra Urgent Needs Program

Zaman's flagship initiative provides food, clothing, shelter, case management services, and other forms of emergency relief to women and children, seniors, and the terminally ill.

### Client Choice Food Pantry

An official partner of Gleaners Community Food Bank, this curated pantry allows families to select culturally appropriate and nutritionally balanced food each month.

### BOOST Vocational & Literacy Training

BOOST (Building Ongoing Opportunities through Skills Training) offers tuition-free classes to help women secure the skill sets needed to enter the job market or start a small business.

### Meet Up & Eat Up Summer Food Program

In partnership with United Way for Southeastern Michigan and Islamic Relief USA, this program provides healthy meals for children from low-income families during the summer months.

### Mobile Hot Food Pantry

This critical initiative delivers fresh, nutritious meals created by the Zaman Culinary Kitchen to home-bound families in need.

### Zaman Culinary Kitchen

A commercial kitchen created to support BOOST culinary students, while also generating revenue for programs by providing catering services and hot café lunches.



2019 marked the first year that Zaman's Culinary Kitchen produced meals for the Meet Up & Eat Up Summer Food Program.

## SERVING NEEDS INTERNATIONALLY

### Orphan Hope Program

Operating locally and globally, Orphan Hope provides basic needs and ongoing support for children who have lost a parent.

### Sips of Hope Program

In partnership with international and domestic partners, Zaman supports clean water initiatives around the world.

### Humanitarian Relief

Zaman helps communities around the world recover from natural disasters and violent conflicts in partnership with the International Medical Corps.



“Nurses are supposed to fix things. We are healers. And this is just a place that heals the world.”

CNN Hero Najah Bazy  
ZAMAN FOUNDER & CEO



2019 MILESTONES

# A Hero Born From Hope

Zaman found itself in the global spotlight when, in September, CNN chose its founder and CEO, Najah Bazy, as one of its 2019 Heroes.

Since 2007, the news outlet has invited nominations of inspirational individuals working on seemingly intractable issues like poverty, climate change, and animal cruelty. This select group of everyday people exemplifies how one person can truly make lasting change in the world.

Jamele Hage catalyzed Zaman's path to this worldwide recognition when she put forward Bazy as a nominee.

*Najah and I have known each other since we were teenagers, and she's always been the same person — you can't say that about very many people. She is selfless and transparent, and her motives are pure. She spends quality time with people who need help in spite of all of her responsibilities.*

Hage first thought of proposing Bazy and Zaman for the honor three years ago, but life's circumstances prevailed. She was determined to follow through in 2019 because she saw the demand for the organization's services growing and wanted to do something to increase its sustainability and raise its profile. Her six-page nomination recounted Bazy's contributions toward improving the lives of marginalized women as well as teaching people in her community how they can be philanthropic even if they do not have money by recycling and redistributing items no longer in use.

In October, CNN announced Bazy had made the cut to become one of 2019's Top Ten Heroes, bringing even greater attention to Zaman's work during the Heroes Tribute, a televised event aired on CNN in December. It also unlocked access to a \$50,000 matching gift from Subaru, which Zaman leveraged in only 16 hours. Fueled by the momentum, a group of generous donors pledged another \$50,000, successfully challenging fellow supporters to match it by December 31.

In total, the CNN Heroes campaign raised \$306,000 for Zaman's basic needs and vocational training programs. Though the focus of the recognition was on her, Bazy, is quick to give credit to the clients, staff, volunteers, and donors engaged in Zaman's work, acknowledging them as the real heroes. "This journey has always been about how we spend our collective time in the stewardship of others. By elevating our profile, expanding our audience, enhancing our credibility, and raising funds, our CNN Heroes experience will strengthen our capacity to deliver on our mission and to break the cycle of poverty for those we serve."

# The Heart of a Leader

Photo: TEDx Detroit

In her November 2019 TEDx Detroit talk, Bazy spoke from her heart to an audience of 3,500, including 1,000 high school students, about her journey to becoming the person she is today. Using stories of pivotal moments in her work as a transcultural nurse, she recounted how caring for patients facing critical health challenges, discovering a room in a hospital filled with unburied remains of infants, and meeting refugee and immigrant families living in extreme poverty culminated in the creation of Zaman.

“When you're at the top of the mountain, do not look up. Look down into the valley. In the valley is where we learn. In the valley, there is pain. In the valley, there are lessons, but be sure when you're in the valley to look up again at that mountain and know you will climb it.”

**Najah Bazy, RN**  
ZAMAN FOUNDER & CEO

## PARTNER SPOTLIGHT Chef Will Coleman

Chef William Coleman is a self-described Gen-Z Chef, Entrepreneur and TV Personality who has made it his mission to advance healthy cooking and eating in Detroit and Chicago. Seeking a unique apron to wear at his Eastern Market sales booth and when teaching classes, Coleman approached the BOOST Sewing Program in 2018 to commission something tailor-made. His consultation with a Sewing Program student, who worked from sketches and a color scheme approved by Coleman, produced a masculine teal-and-denim apron with buckles.

"When it comes to giving people my business, I try to stay local and small because I know how it feels to put your name out there," said Coleman at the time. Chef Will was so happy with his apron, that when he launched his non-profit, BOLD Impacts, he commissioned Zaman's Sewing Center to design and produce a line of aprons to support his efforts. Again, Zaman's Lead Sewing Instructor and students worked closely with Chef Will to design and create the aprons to his specifications.

"I wanted to support Zaman because I really like what they stand for and what they do," said Chef Will.



The sewing students were able to hone their sewing skills, learn to work with a deadline, concentrate on standardized quality, and learn to interact with customers. Through careful collaboration, Chef Will's Salt and Sugar apron line was born, and is currently available for purchase on his website.



Volunteer Coordinator, Abigail DeMars (left) and volunteer Angela Carter (right) welcome guests to Café Lunch.

Photo: Joe Alcodray



Volunteer Marla Rowe helps to prepare Café Lunch.

Photo: Zahra Almosawi

## PROGRAM SPOTLIGHT Zaman Culinary Kitchen

2019 marked a year of growth for Zaman's Culinary Kitchen. Staff hosted Café Lunches every Wednesday afternoon at the Hope for Humanity Center, providing a popular mid-week meeting spot for Zamanitarians, partners, and community members. The Kitchen also introduced their Catering for a Cause menu, filled with wholesome and delicious options. In March, Zaman was hired to cater the State of the County Address, delivered by Wayne County Executive, Warren Evans.

Collectively, the Culinary Kitchen raised more than \$32,000 to support Zaman's programs in 2019.

# By the Numbers

# 2,136,028

## People Served Globally Since 2010



### MEET A ZAMANITARIAN

#### Abbas Lezuch

Abbas has been volunteering with Zaman for over a year and a half, finding time each semester to spend in service of others. He has become a familiar face for families visiting our Client-Choice Food Pantry and works hard to make the pantry a welcoming space. He also volunteers to deliver food to homebound families in need. Whether he is at the Hope for Humanity Center or at the door of a client family, we know Abbas will prioritize the dignity and comfort of the family in all of his interactions.

Abbas says, "Volunteering here is worth more than working for pay. The reward that you get here at Zaman isn't monetary. It's spiritual and emotional, as you know you are serving others."

In addition to the community at Zaman, Abbas also enjoys working on his nearly fluent Arabic language skills with staff, volunteers, and clients.

Abbas unloads donations for Zaman's Client-Choice Food Pantry.

Photo: Zahra Almosawi



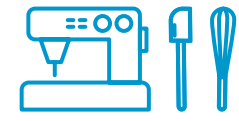
## 35,033

People served in Southeast Michigan in 2019



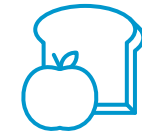
## 94

Percent of every donated dollar directly supported programs\*



## 8,081

Hours of vocational training



## 178,606

Pounds of food distributed



## \$131,259

Provided in clothing and household goods to clients



## 19,164

Free meals provided to children through the Summer Food Program



## 1,800

Backpacks provided through the Ford Fund



## 14,518

Volunteer Hours



## 535

Active Partners



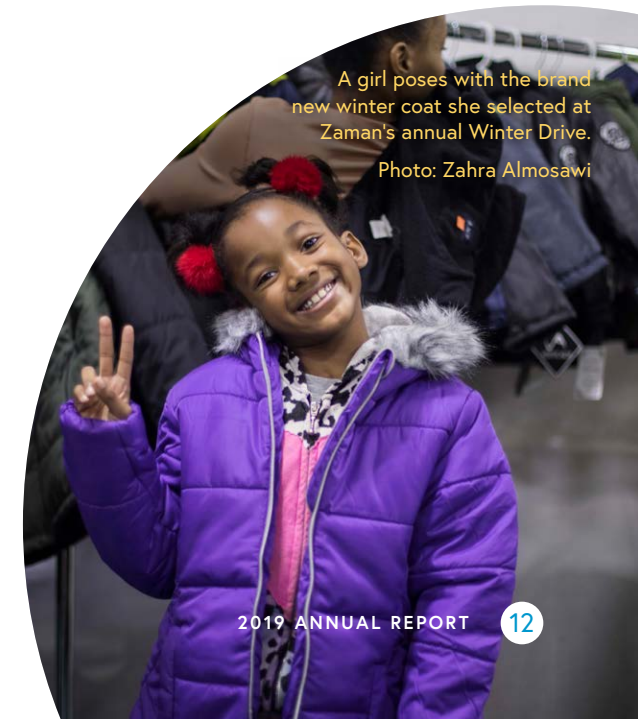
## 1,043

Unique Volunteers



## 310,546

People served globally in 2019



A girl poses with the brand new winter coat she selected at Zaman's annual Winter Drive.

Photo: Zahra Almosawi

\*As verified by independently audited financial statements

# Gathering for Good

Events generated \$531,400 for Zaman in 2019, fostering fellowship among supporters and raising visibility for the organization.



## Mother's Day Brunch

April 27 | \$35,400 Raised  
Over 700 women attended this year's Mother's Day Brunch, which was held at Dearborn Inn and featured a raffle for over 85 prize baskets. This year's event highlighted the work of BOOST vocational training artisans, and guests were treated to the Culinary Kitchen's almond biscotti as well as potholders created by sewing students.

Photo: Mayada Mallad

## Very Important Philanthropy Gala

March 2 | \$447,200 Raised  
Nearly 260 people attended the 10th Annual V.I.P. Gala to celebrate the impact of charitable giving. This year's keynote speaker, fashion designer Katerina Bocci (left), shared her story of hope and resilience through difficult experiences as an immigrant. This year's event was emceed by Ghida Dagher (right), Director of Appointments for Governor Gretchen Whitmer and long-time Zamanitarian.

Photo: Joe Alcodray

## Iftar Community Dinner

May 11 | \$20,800 Raised  
More than 600 guests gathered at Bint Jebail Cultural Center to break the Ramadan fast. The annual celebration honors the grassroots support that has sustained Zaman since its inception in 1996. This year, State Representative and Zamanitarian, The Honorable Abdullah Hammoud, emceed the event.

Photo: Joe Alcodray

**Save the Date**  
**Join Our 2020 Events**

**MOTHER'S DAY BRUNCH: APRIL 4**  
The Dearborn Inn, Dearborn

**IFTAR COMMUNITY DINNER: MAY 2**  
Bint Jebail Cultural Center, Dearborn

**RUN WALK PICNIC: SEPTEMBER 19**  
Ford Field Park, Dearborn



## 10th Annual Zaman Run Walk Picnic

September 21 | \$28,000 Raised  
With more than 1,100 participants, the 10th Annual Hope for Humanity Run Walk Picnic set a new attendance record. The event was organized largely by the Zaman Detroit Run Team and was made possible in part by Platinum Sponsors, RE/MAX Team 2000, who sponsored the 5K Walk, and Red Effect Fitness, who sponsored the Double Run and Photo Wall. They were joined by additional corporate and individual donors, generously supporting the day's other activities, which included 10K, 5K and Kids Runs, a barbecue picnic, a petting zoo, and more.

Photo: Joe Alcodray



# What is a Zamanitarian?

Zamanitarians are individuals and groups who are committed to a cause that is larger than themselves. They exert selfless effort every day to make the world a better place, because they believe it is their responsibility to care for their human family. Through their generosity of time, talent and resources, Zamanitarians restore Hope for Humanity.

In 2019 alone, over 1,000 Zamanitarians donated 14,500 hours of service to their neighbors in need. Meanwhile, more than 530 partner organizations, spanning all sectors, found synergy with Zaman's mission and helped to realize it by making financial or in-kind donations, offering supplemental services to our clients, and serving as community advocates to expand our reach locally and globally.



Volunteer Abbas Lezuch assists a client in the Client-Choice Food Pantry.  
Photo: Zahra Almosawi



Zaman volunteer, Molly Ellstrom, helps serve Café Lunch.  
Photo: Zahra Almosawi



Long-term volunteer, Dahlia, helps deliver food to homebound families in need.  
Photo: Zahra Almosawi

## MEET A ZAMANITARIAN

### Dahlia Dabaja

Dahlia Dabaja became a committed volunteer with Zaman in spring of 2019 and has become a fixture in our Client Services Department. She is dedicated to the pantry and serving our client families there, and is also a significant support to our social work staff, helping where needed with data entry, donation processing, and assisting our clients in their shopping experience.

Dahlia says, "Zaman has become a second family for me, and building relationships with clients and staff is both a humbling

and impactful experience. The connections that I make as a volunteer are what are truly worthwhile."

Dahlia is studying public health and will be going into law. She says that her time at Zaman, learning about communities in need, health disparities, and having the privilege of interacting with these families first-hand, has been decisive for her professional goals and formative for her approach to others.



Literacy Center volunteer, Anjum Ahmed, assists a student with English grammar.  
Photo: Zahra Almosawi

# Back-to-School Celebration

Jenna Chami and Aliya Hakim have been Zamanitarians for most of their lives. Both regularly serve as volunteers in various capacities, including during Zaman's annual Backpack Drive, sponsored by a grant from the Ford Fund since 2015. This year, the grant sponsored over 1,800 backpacks filled with school supplies for students in Michigan and in Maryland.

In the summer of 2019, Chami and Hakim, now students at the University of Michigan, joined Zaman as summer interns. Motivated by their previous backpack drive experiences, they immediately set their sights on expanding a portion of the local backpack distribution into a one-stop Back-to-School Celebration at the Hope for Humanity Center. In the end, over 260 attendees from Zaman's Bayt-al-Zahra Urgent Needs Program participated.

Hakim, a sophomore studying Economics, explained their vision for the event: "We wanted to go beyond the basic school supplies, and put on an event where kids could have fun before their school year began."

Chami, a senior studying Public Health, added, "The goal was to get children eager to go back to school, because education helps improve the health and wellness of all."

Chami and Hakim worked diligently and strategically to provide attendees with the most comprehensive array of back-to-school services, which ultimately included: backpacks filled with supplies packed by members of the Ford Motor Company Volunteer Corps, brand new pairs of shoes and socks, games, fresh produce boxes, physical exams provided by the Henry

Ford Health System Mobile Clinic, eye exams from Lion's Club of the University of Michigan - Dearborn, dental health information from Contemporary Dentistry, and a delicious meal provided by Zaman's Culinary Kitchen and Little Kahuna Shave Ice.

Chief Impact Officer Monica Boomer reflected on the importance of this event: "At Zaman, we work to break the cycle of poverty, while still respecting the dignity and wholeness of every human being. By understanding our clients' basic needs, meeting them, and then going above and beyond to create such an amazing event, Aliya and Jenna exemplified this mission. Following their lead, we are excited to see how the Celebration continues to grow in the future."



Members of the Ford Volunteer Corps helped to pack backpacks for distribution throughout Southeast Michigan and Baltimore, Maryland.



Volunteers Houda Hamka, Alexi Belily, and Eli Miksicek prepare produce bags for Back-to-School Celebration attendees.



Run Team members Zaynab Saad, Rami Saad, Fatimeh Abdallah, Khadije Bazzi, Zeinab Moussa, Reema Rahal, Zeinab Aboutaam spread Zaman's mission while on the move.

Photo: Joe Alcodray



Volunteer Kawthar Abdulkabir distributes books to Zaman's clients.



Zaman interns Jenna Chami (L) and Aliya Hakim (R) pose with Ford Fund Global Education Programs Analyst and Zaman Board Member, Farah Harb. The Ford Fund has sponsored Zaman's back-to-school backpack drive since 2015.

## GROUP SPOTLIGHT Zaman Detroit Run Team

Four years ago, a group of health-conscious Zamanitarians combined their interests in physical fitness and poverty alleviation to create the Zaman Detroit Run Team. The members support each other's running goals while using their efforts to raise funds for and awareness of Zaman. Since its founding, the team has raised more than \$140,000 to support Zaman's programs.

In 2019 alone, the Team held 136 group training runs, and members participated in running events around the world, including marathons in Bethlehem, Chicago, Boston, London, New York, and Berlin. The Team also became a charity partner for both the Detroit Free Press/TCF Bank Marathon and Ragnar Michigan Relay.

From new runners working to complete 1 mile, to experienced runners looking forward to their next ultra event, 2019 was filled with accomplishments.

# Sheri Blanton: A Student Becomes Staff

Sheri Blanton came to Zaman in July of 2017 and applied for services through our Bayt Al-Zahra Urgent Needs Program. She and our social work team engaged in goal setting exercises to help create a road map to a more sustainable life for her and her daughter.

A year later, Sheri enrolled as a culinary arts student in Building Ongoing Opportunities through Skills Training (BOOST). Stimulated by the challenge of learning, Sheri gained confidence and quickly revealed an indomitable spirit when faced with barriers. She excelled in her test scores, passing her American Hotel & Lodging exam, and receiving her certified line cook credential.

Sheri's arrival at Zaman coincided with a significant organizational milestone. In 2018, the Department of Labor approved us as an apprentice-training site. Apprenticeship is a proven approach for preparing people for jobs while meeting the needs of business for a highly skilled workforce. It is an employer-driven, "learn-while-you-earn" model that combines on-the-job training with job-related instruction.

Sheri's laser-focus, work ethic, and extreme drive to excel all factored into her mastering the recipes she created with perfect timing and execution.

— Daniela Abel, BOOST Culinary Instructor

When it came time for Zaman to hire our first apprentice, Sheri was the obvious choice. Her passion for self-improvement and interest in enhancing her skills led her to accept the position, and she continues to demonstrate the same reliability and determination she displayed as a culinary student. Her abilities and ingenuity are an inspiration. We are proud of Sheri and honored to have her as a member of Zaman's team.



Sheri works alongside Chef Adriana Kalota in the Culinary Kitchen.  
Photo: Zahra Almosawi



Sheri serves homemade soup at one of Zaman's weekly Café Lunches.  
Photo: Zahra Almosawi



## MAJOR MILESTONE

### Zaman is Awarded the Impact100 Metro Detroit Grant

On May 21, 2019, Zaman was awarded \$135,000 to support its Culinary Arts Kitchen Workforce Development Program, after being selected as Impact100 Metro Detroit's 2019 grantee.

Across the country, Impact100 groups recruit 100 or more women who each donate \$1,000 to become members. For every 100 members, a \$100,000 grant is awarded annually to a local nonprofit chosen by members. Impact100 Metro Detroit was formed in July 2015 and strives not only to award high-impact grants to nonprofit heroes in the Metro Detroit area, but also to provide exposure to those organizations and stimulate more active community engagement.

Zaman's Founder and CEO, Najah Bazy, spoke alongside other local nonprofit grant

finalists on May 21, explaining the Culinary Kitchen's role in breaking the cycle of poverty. Following the presentations, all members voted for their grantee of choice on-site, and President Amy Anger announced Zaman as the winner.

The grant will support equipment purchases to enhance culinary students' learning experience as well as staff members who deliver the curriculum and prepare participants for employment. Zaman engages Impact100 Metro Detroit members through periodic written reports and site visits that allow them to see their dollars in action.

"When women come together to help other women, magic happens," Bazy said. "This grant will touch the lives of so many women and their families."

# Financial Summary

Statements of Activities For the Year Ended December 31, 2018\*

REVENUE AND PUBLIC SUPPORT	Without Donor Restrictions	With Donor Restrictions	2018 Total
Contributions	831,222	6,506	837,728
Grants	268,611	17,000	285,611
In Kind Contribution			
Food, Clothing, and Household Items	76,820	–	76,820
Facilities and Services	219,153	–	219,153
Sale and Donated Items	360,330	–	360,330
Special Events	(22,873)	–	(22,873)
<i>Net of expenses of \$110,419 in 2018 and \$97,092 in 2017</i>			
Other Revenue	5,428	–	5,428
Gains (Losses) on Disposal of Property and Equipment	1,500	–	1,500
Net Assets Release from Restriction	163,637	(163,637)	–
<b>Total Revenue and Public Support</b>	<b>1,903,828</b>	<b>(140,131)</b>	<b>1,763,697</b>
<b>EXPENSES</b>			
Program	1,649,249	–	1,649,249
Management and General	50,463	–	50,463
Fundraising	45,619	–	45,619
<b>Total Expenses</b>	<b>1,745,331</b>	<b>–</b>	<b>1,745,331</b>
<b>Change in Net Assets</b>	<b>158,497</b>	<b>(140,131)</b>	<b>18,366</b>
<b>Net Assets: Beginning of Year</b>	<b>783,804</b>	<b>169,955</b>	<b>953,759</b>
<b>Net Assets: End of Year</b>	<b>942,301</b>	<b>29,824</b>	<b>972,125</b>

\*Per 2018 independently audited financial statements

# Become a Zamanitarian

DONATE TODAY AT [zamaninternational.org](http://zamaninternational.org)

There are many ways to help Zaman as it works to empower women and children and break the cycle of poverty in Metro Detroit and around the world.

## Give

- Become a monthly donor.
- Make a one-time gift via check, credit card, or online.
- Make a gift in honor of a loved one.
- Find out if your workplace makes matching corporate gifts.
- Sponsor an orphan.
- Fund a BOOST student scholarship.

## Donate

- Give new or gently used furniture, clothing, and household items to our Good Deeds Resale Shop (drop off and pickup available).
- Provide hygiene and personal products.
- Purchase sewing and cooking supplies or equipment for use in our programs.

## Volunteer

- Pick up/Drop off donations of food, clothing, and household items.
- Plan or staff a fundraising event.
- Assist clients in our pantry and resale shop.
- Tutor our literacy students.
- Help in our sewing or cooking programs.
- Become a coach for fitness, nutrition, personal finance, or other life skill.

## Partner

- Organize a donation drive.
- Sponsor one of our events.
- Provide social, financial, health care, legal, or other services to our clients.
- Host a Zaman donation bin at your place of work.

Volunteers sort cans for the Food Pantry.

Photo: Zahra Almosawi



Volunteers from Empowerment Advocacy Group finish their day by posing next to one of Zaman's new trucks, which was sponsored by the Arab American Pharmacist Association.





#### CONNECT WITH US

Find out about upcoming events and volunteer opportunities.



#### ADMINISTRATIVE OFFICES

26091 Trowbridge St  
Inkster, MI 48141

☎ (313) 551-3994  
✉ [info@zamaninternational.org](mailto:info@zamaninternational.org)

#### FOR DONATION PICK-UPS AND DELIVERIES

The Hope for Humanity Center  
26091 Trowbridge St  
Inkster, MI 48141

☎ (313) 749-7923  
✉ [pickups@zamaninternational.org](mailto:pickups@zamaninternational.org)

# hope for humanity



Visit [zamaninternational.org](http://zamaninternational.org)  
to find a donation bin near you.

Zaman International is proud to be a GuideStar Platinum-Level Organization and a Charity Navigator Four Star Charity.

Zaman International is a 501(c)(3) nonprofit humanitarian organization. EIN: 20-1946065

