



# Hope Amid Crisis

2020 ANNUAL REPORT

# Creating Hope Amid Crisis

On the Cusp of a New Era of Breaking the Poverty Cycle

## Dear Zamanitarians,

Car after van after truck, block for block, further than the eye could see, vehicles were lined up waiting for food and basic necessities as masked volunteers filled trunks with bags of groceries and other life essentials.

That all-too-common scene encapsulates 2020 for Zaman. With COVID-19 bringing the world to a halt, our organization rose to the occasion, transforming into an emergency food provider to meet the skyrocketing needs of our community amid a once-in-a-century pandemic.

With the support of our partners, we distributed over 376,000 pounds of food this past year. That's 99 tons more than in 2019. We also safely distributed backpacks, winter coats, and holiday gifts while surpassing the milestone of 300,000 neighbors served in Southeast Michigan since 2010.

When the local COVID-19 shutdowns hit in March, Zaman stepped up to meet poverty whenever and wherever it existed. That included here in Southeast Michigan as business and school closures caused surges in poverty and food insecurity. It also meant in Lebanon, where the Aug. 4 explosion displaced an estimated 300,000 people, including 80,000 children.

What's all the more impressive is we did this without missing a beat, despite facing a \$175,000 revenue gap due to event cancellations and closures. We closed our facility for public safety in the spring and pivoted to virtual platforms, finding new ways to serve the community and meet the needs of our clients by providing basic necessities, case management, literacy classes, and vocational training.

## Our Mission

Zaman is committed to facilitating change and advancing the lives of marginalized women and children, by enabling them to meet essential needs common to all humankind.

While responding to immediate crises defined 2020, our work to break the poverty cycle over the long-term continued.

We launched our first line of retail food products from our commercial kitchen with "Loaves for Hope" focaccia bread, cookies, and cakes. Proceeds support programming and will help us impact more lives. The ultimate goal is creating a virtuous cycle of long-term sustainability for our clients as well as Zaman, a true win-win.

We are also creating a new Client Corridor within our Hope for Humanity Center, transforming 8,000 square feet to launch workforce development programming. The Corridor adds a second kitchen, sewing center, preventative health care center, and literacy space designed to help our students graduate to employment and take products to market in a secure environment until they are ready to pursue outside work. Construction also continues to make the pantry feel like a grocery store to provide our clients a more dignified experience.

All in all, over the past year, Zaman lived up to its mantra of Hope for Humanity. We could not have done it without your support. In a year of uncertainty, we created hope amid crisis. We now stand at the cusp of a new era of breaking the cycle of poverty.

From the bottom of our hearts, thank you.

In Peace and Gratitude,

*Najah Bazzy*

**Najah Bazzy, RN**  
ZAMAN FOUNDER & CEO

Zaman Impact

2020

# By the Numbers



92¢

Of every donated dollar directly supported programs\*



376,046

Pounds of food distributed



38,694

People served in Southeast Michigan



\$111,777

In clothing, household goods and financial assistance provided to clients



275,899

People served globally



10,741

Hours of literacy and vocational training instruction provided in academic year ending in 2020



4,453

Donors from around the world



1,340

Backpacks provided through the Ford Fund



5,771

Volunteer Hours



583

Active partners, including 192 new

## Creating Hope Across a Decade

2010-2020 BREAKDOWN

1.9 Million

Pounds of food for Southeast Michigan

321,272

People served in Southeast Michigan

2.46 Million

People served globally

\*As verified by independently audited financial statements



# When the World Stopped

## Rising to Meet the COVID-19 Crisis

When the pandemic hit, Zaman quickly reorganized itself and transformed into an emergency food distribution center to meet increased food insecurity and demand for basic necessities. With the poorest bearing the worst of the crisis, Zamanitarians jumped into action to support their neighbors while pivoting operations to continue to serve clients.



### Glowing Blue

Starting April 8, Zaman illuminated the Hope for Humanity Center to honor the front-liners – including health care professionals, first-responders, and food service workers – who are leading the fight against COVID-19.



### Volunteers in Action

Masked up and ready to help, Zamanitarians stepped up time and again, packing food boxes, volunteering at food distribution events, and hosting drives to collect items such as hand sanitizer, masks, and other supplies.



### Emergency Food Boxes

With schools and businesses closed, Zaman expanded its food distribution. Working with partners, Zaman provided families with more than 7,400 emergency food boxes, serving more than 22,000 people (assuming an average family size of three). These boxes contained an assortment of dry goods and pantry staples, meant to support a family for 2-3 weeks.



### Sewing PPE and Masks

Zaman's BOOST students and graduates put their skills to work producing PPE such as gowns, caps, and masks to be donated to entities, including the Wayne County Health Department, while others brought in critical income.



### Virtual Vocational Training

Zaman switched all of its BOOST vocational and literacy programming to virtual platforms, allowing clients to complete training and education in English as a second language, basic adult literacy, culinary arts, and sewing.

Our front-liners continue to serve selflessly against this global pandemic. They are the true heroes in this country and Zaman wanted to show them we care.

## Collaboration Key to Meeting Increased Food Insecurity

It literally takes a village to provide for those facing food insecurity in a normal year. In 2020, it took even more collaboration and coordination. Gleaners Community Food Bank, for instance, partnered with Zaman to host 18 mobile pantries and distribute 172,014 pounds of food. Islamic Relief USA amplified many distributions by contributing Thanksgiving turkeys and other food products, hand sanitizer, and masks. Circle of Friends, a local group of women committed to giving back, also came together to provide bulk food and holiday gifts for the mothers Zaman serves. Dearborn Public Schools hosted several Zaman-sponsored drive-through events while Detroit Lion Oday Aboushi helped take the Thanksgiving drive to the next level by providing 40,000 pounds of food. And that's only a snapshot of the efforts this past year.



## Coming Together for the Cause

Events and related campaigns generated \$549,501 for Zaman in 2020, despite the fact that the annual Mother's Day Brunch was canceled and others were moved to virtual formats due to the pandemic. Following the 2020 VIP Gala, the virtual events fostered fellowship among supporters during trying times and opened the door for Zamanitarians from across the country to participate.



### Virtual Iftar Celebration

May 9 | \$222,600 Raised, Including Ramadan Campaign

More than 400 households from around the country attended virtually, as Zaman kicked off its annual Ramadan celebration and fundraising appeal. The first signature event held virtually due to the pandemic, the lineup featured messages from Michigan Governor Gretchen Whitmer, Inkster Mayor Patrick Wimberly, and Zamanitarians from around the country. Long-time Zamanitarian and chef Amanda Saab served as emcee of the program.



### Very Important Philanthropy Gala

February 16 | \$298,151 Raised

More than 330 people attended the 11th annual V.I.P. Gala to celebrate the impact of charitable giving and Zaman's mission. With a "Celebrating Heroes" theme, Zamanitarians walked the red carpet for photographs with the 2019 CNN Hero award and honoree, Zaman founder and CEO Najah Bazy. This year's event was emceed by businessman Michael Samhat, the President of Crown Enterprises and a long-time supporter of Zaman.

#### PARTNER SPOTLIGHT

## Plante Moran

While the pandemic may have prevented the Zamanitarians at Plante Moran from volunteering as much in-person in 2020, their support continued as the accounting firm's Detroit office selected Zaman as its charity of choice for the second year in a row for its PM [Plante Moran] Cares program.

"PM Cares is about more than raising money, it's a chance for staff to share their time and talent and really get involved. Zaman's work in the community offers many opportunities for firm staff to give back – so it was a perfect fit," writes the firm.

Plante Moran first became familiar with Zaman after several team members attended various Zaman events, including the annual Run Walk Picnic, and assisted Zaman in a voluntary advisory capacity. That includes Rumzei Abdallah a CPA and senior manager at Plante Moran who has volunteered his time on the Zaman Finance Committee for the past few years.

"We felt that the work Zaman does is so important and essential to keeping women and children feeling safe, stable, and empowered, that it was a no-brainer to continue our partnership for another year during some of the most difficult times our communities have faced."



### 1,000 Mile Thanksgiving Challenge

November 26 | \$11,750

On Thanksgiving Day, the Zaman Detroit Run Team opened up their November running challenge to launch a new event. In partnership with Saad Wholesale Meats, donors matched every mile ran or walked with a holiday food box containing poultry and additional food items. Hundreds of runners and walkers participated from across the United States and Canada, logging 1,337 miles and feeding more than 5,000 adults and children.

## The Zaman Detroit Run Team

The Zaman Run Team continued to spread awareness of Zaman's mission throughout 2020, taking care to observe social distancing and masking guidelines during their weekly runs and virtual events. Since 2016, the Run Team has helped to raise nearly \$175,000 toward Zaman's programs.



### Virtual Run Walk Picnic Weekend

September 25-27 | \$17,000+ Raised

Drawing attendees from 10 different states and Washington, D.C., the 11th annual Hope for Humanity Run Walk Picnic welcomed 300 registered participants who joined the festivities virtually throughout the weekend while sharing their activities on social media. Organized with the support of the Zaman Detroit Run Team, the event offered registrants masks, hats, and neck gaiters to stay safe and show their Zaman spirit.



ON THE CUSP

# Client Corridor a New Tool in the Fight Against Poverty

Stabilizing single mothers so they can sustainably support their families and provide security for their children is central to Zaman's vision to alleviate extreme poverty.

In the year ahead, Zaman will have a brand-new client corridor to help women realize opportunity through skills training that transitions into employment in a secure environment. The project is also a major step toward Zaman creating additional revenue streams that provide greater organizational sustainability.

"This expansion puts Zaman on the cusp of a new era in our fight against extreme poverty," says founder and CEO Najah Bazy. "Women enter our center in crisis and we want them to leave in good health, with new skills and employment experiences that allow them to secure their family's future."

The client corridor transforms 8,000 square feet to the 40,500-square-foot Hope for Humanity Center. Once complete it will provide an industrial sewing center, a commercial kitchen, a literacy center, a computer center, and a wellness center.

"We are unlocking the barriers that traditionally prevent marginalized women from successfully completing vocational training," says Gigi Salka, Director of BOOST (Building Ongoing Opportunities Through Skills Training). "This corridor allows us to provide a holistic experience that better positions our clients to succeed."

Zaman's first phase of support involves meeting clients' immediate needs and identifying their personal goals. The second phase, expanded greatly by the new client corridor, starts with enrolling them in on-site training to eventually attain reliable income and seek opportunities outside of Zaman. The new space allows Zaman to provide workforce development programming and on-site employment that begins once clients have graduated from the vocational training and paid apprenticeships.

"We want to give them a safe, secure place where they can grow until they are ready to head into the job market and be successful," Salka says.

The transformation project is led by Reyad Mallad, Zaman's Director of Facility and Operations.

"Ray does a lot of the hard work that helps bring our vision to life and makes the Hope for Humanity Center the beacon of hope it has become in our community," says Bazy.



Construction begins on the newly-expanded Client Choice Food Pantry.



## MEET A ZAMANITARIAN

**Renae Gowen**

*An Immediate Fan, Now an Education Partner*

Renae Gowen's introduction to Zaman came in 2016. The Director of Romulus Adult Education had met BOOST Director Gigi Salka through their work in adult education.

"I was an immediate Zaman fan, and I told everyone who would listen about the amazing work being done here," says Gowen.

Fast-forward to summer 2019, and that relationship grew with Romulus offering its first Integrated Education and Training program in partnership with Zaman. The collaboration continues today with combined programming tailored for the demographics of Western Wayne County and providing adults the strong educational foundation they need to thrive.

"Zaman empowers people. There are so many pieces needed for success, beyond a high school education," says Gowen. "Zaman recognizes that, and goes the extra step to make sure their clients are not only educated, but fed, clothed, housed, and upskilled, so they can make a sustainable living."



*Loaves  
for Hope*



*Chef Adriana Kalota and Apprentice Sharon Blanton bake Loaves for Hope focaccia bread in Zaman's culinary arts kitchen.*

## First Commercial Product from Zaman Kitchen Hits Store Shelves

Loaves for Hope is the first commercial product prepared and baked in Zaman's state-of-the-art Culinary Arts Kitchen.

Released in July, the bread is available in a growing number of stores in Southeast Michigan as Zaman seeks additional distributors throughout the region. Proceeds from Loves for Hope focaccia bread goes to support Zaman's operations and BOOST vocational programming.

The beauty of Loves for Hope is it is made in the same kitchen where Zaman offers clients free classes with hands-on instruction and training in food preparation essential to pursuing careers in the culinary arts. Since launching Loves for Hope, the kitchen is producing additional product lines that will help employ Zaman's clients and create new apprenticeship opportunities.



The Church of Jesus Christ of Latter-day Saints

## Delivering Food by the Semi Load



*Two elders from The Church of Jesus Christ of Latter-day Saints package produce items for distribution at the Hope for Humanity Center.*

With Zaman facing a 110% increase in food demand in 2020, partners like The Church of Jesus Christ of Latter-day Saints stepped up to help. That assistance came in the form of two large semi trucks packed with food supplies, which arrived directly from Salt Lake City in January of 2020, nearly two months before the COVID-19 lockdowns began. As the crisis continued, the Church offered an additional truckload of dry goods from their local Bishop's Storehouse, and groups of their young elders were mainstays among the volunteers at Zaman's drive-through distributions.

"When the pandemic hit we reached out to partners to see how we could help," says David Johnson, the Church's Westland Stake President. "Having an organization in our community like Zaman allowed us to focus on securing supplies and providing volunteer support knowing they'd ensure it went to those who needed it most."

While the year required unprecedented mobilization, the two organizations have collaborated for several years after their respective leadership crossed paths during interfaith work. Mission and values alignment made this partnership a natural progression that has now helped thousands of people across Southeast Michigan.





August 16, 2001 - August 31, 2020

## A BEAUTIFUL JOURNEY

# Celebrating the Life of Marym Al-Modhafir

At Marym Al-Modhafir's funeral in August, Zamanitarians past and present came out to honor a life that helped shape Zaman into the organization it is today.

Marym, 19, and her family, led by mother Jenan Mohammed, were familiar faces at Zaman over the past two decades. Jenan had met Zaman founder and CEO Najah Bazy at Oakwood Hospital when Marym was born.

A few years later, they re-entered Zaman's world thanks to a chance meeting as Najah delivered Bayt Al-Zahra gifts in a Detroit neighborhood in the mid-2000s. Standing on her porch, Jenan recognized Najah from the delivery room years earlier. Marym, who was born with cerebral palsy, sat smiling in a wheelchair near her mother amid the impromptu reunion.

"Marym and I locked eyes, and there was so much joy and love, it just grew from there," Najah says.

Over the years, Zaman would support Jenan and her children as needs arose, its first work with a differently abled family given Marym's cerebral palsy and a sibling with autism.

"We watched Marym grow-up. Her face would just light up when she came to the Hope for Humanity Center. Her upbeat spirit and love touched many lives," says Zaman COO Gail Zion.

Zaman as an organization has always been about the trials and tribulations of other people and is driven by the ethos that every life is created with a purpose. It's not the amount of time on this Earth, it's what is done with the time that's granted – something evident in Marym's life on a daily basis from cradle to grave.

"The simplest things in life would bring Marym the greatest joy," says Jenan reflecting on her daughter's life, clearly, a sentiment shared by many others.

"Marym endured tremendous pain and hardship throughout her life, and she understood all of it, yet she brought such joy and energy to the people she met. She was so strong, she inspired us all," Najah says. "When someone passes on from this life, their legacy is the imprint they leave on this world. Zaman would not be Zaman without Marym's presence. In so many ways her beautiful journey and her family's resilience is the Zaman story."

When it came time to select a family to represent the organization and the Zaman spirit as part of the 2019 CNN Heroes program, there was little doubt whom to select. Jenan's family appeared in the video, casting Marym's smile across the world.

"For many people, the conditions of poverty are so tough, they are nearly insurmountable. Yet they face it with such resilience and still share their smiles along the way," Najah says. "They are my heroes. Jenan is a single mother who is raising and caring for her children no matter what challenges arise year after year, it's heroic."

Zaman would not be Zaman without Marym's presence. In so many ways her beautiful journey and her family's resilience is the Zaman story.



MILESTONE

Elevating Amazing Leaders

# Hall of Fame Recognizes Michigan's Most Impactful Women

This year Zaman founder and CEO Najah Bazzy joined the 333 other inductees in the Michigan Women's Hall of Fame whose contributions to our state's history inspire the women and girls of today and tomorrow.

"The idea that women are pushing women forward makes my heart happy," Najah says. "I feel like Zaman is so vested in impacting the plight of women that for people to take the extra steps to recognize our work – that is priceless to me."

The Hall of Fame has been recognizing women for 37 years. Other 2020 inductees included:

- **Glenda Price**, former Detroit Public Schools Foundation and Marygrove College President
- **Martha Teichner**, CBS Sunday Morning Broadcaster
- **Dorothy Zehnder**, Frankenmuth Restaurateur
- **Elizabeth Jackson**, Union Leader (historical category)
- **Atlas Ruth Westbrook**, Apollo 11 Pioneer (historical category)

"All these women have done so many tremendous things, it's humbling to be recognized alongside them," Bazzy says. "For me to be the first inductee in hijab means a lot because elevating all women and setting an example for the generations to come is so important."

Today's strong women can learn so much by studying the paths of those who came before us.

- Carolyn Cassin, President and CEO, Michigan Women Forward

## Quite the Encore

On the heels of the 2019 CNN Hero award, Zaman founder and CEO Najah Bazzy's work earned additional recognition, keeping the mission of bringing hope to humanity in the national spotlight in 2020. She also received an honorary doctorate in the humanities from Oakland University and was included in WJR's Women Who Lead program.



### People Magazine: Women Changing the World

Released nationally in March, the "Women Changing the World in 2020" issue highlights CEOs, activists, and actresses who are creating positive change. The full-page profile, "Breaking the Cycle of Poverty," features Zaman's work providing basic necessities and life skills training from its Hope for Humanity Center in Inkster designed to be a one-stop center of hope for single women and their children.



### The Detroit News: 2020 Michiganians of the Year

The news outlet selected Najah Bazzy along with 11 other Michiganians as "the best of a good people...examples of the courage and commitment that embodies the residents of this state." The annual honor, in its 42nd year, goes to a small group of individuals who selflessly give their time and energy to make Michigan a better place. The award elevated Zaman's mission of helping families facing poverty achieve sustainability and the organization's role in addressing the increased food insecurity caused by the pandemic.



### Lay's Everyday Smiler Spreading Joy

Lay's converted millions of potato chip bags to feature the real smiles of 30 "ordinary" people doing extraordinary things. In addition to Najah's smile, it highlighted Zaman's work providing basic needs assistance and vocational training to women, children, and refugee families. The Smile with Lay's campaign directly benefits Operation Smile, an international medical charity that provides access to safe surgical care for children who have cleft palate and cleft lip conditions.



# Lift Lebanon

## Outpouring of Support Leads to Record-Breaking Fundraising Campaign

When a massive explosion leveled much of the Port of Beirut on Aug. 4, an estimated 300,000 people, including 80,000 children, were displaced in a matter of seconds. The tragedy slammed a country already dealing with COVID-19 and a prolonged economic crisis, adding to an acute need for food, basic necessities, and health care.

Days after the explosion, Zaman launched the Lift Lebanon fundraising campaign in partnership with renowned non-governmental organization and long-time partner International Medical Corps. Having been in Lebanon since 2006, International Medical Corps provided an established support network of more than 50 health facilities and 300 people on the ground who mobilized within minutes of the explosion.

As International Medical Corps led its medical response, Zaman raised more than \$450,000 to support those efforts helping to provide desperately needed medical supplies, health care and related services. It also supported public health initiatives, such as providing PPE and hand sanitizer to combat COVID-19, mobile medical units, and mental health services. International Medical Corps reports having assisted more than 145,000 people in total.

Thanks to its partnership with International Medical Corps, the contributions secured by the Lift Lebanon campaign unlock approximately \$13.5 million to support sustained recovery and rebuilding efforts. When global NGOs, such as International Medical Corps, raise private funds during a disaster they apply for matching funds from larger partners. Organizations, like the European Union, World Bank, and USAID historically provide matching dollars of at least 30:1.

Having worked in Lebanon well before the explosion, International Medical Corps' goal is supporting the people of Lebanon until they can be self-sufficient, which includes helping local NGOs achieve their missions.



*International Medical Corps' team distributed personal protection equipment to 2,000 volunteer workers doing recovery and clean-up work around the blast area.*

### CORE ETHICS AND VALUES

## What It Means to Be a Zamanitarian

**DIGNITY** manifests itself every day in our human interactions. We believe women and children deserve a dignified experience that restores self-worth and empowers inner strength. We uphold a person's dignity when poverty seeks to take it away.

**STEWARDSHIP** means time. We spend an era of time on earth and believe this gift should be spent in the service of those who need our support. We demonstrate our stewardship by alleviating poverty every day and extending our stewardship to our donors, partners, and volunteers.

**COMPASSION** begins with a commitment to a cause greater than ourselves. We are responsive, respectful, and helpful in all our interactions. We listen with love and concern. We exist to provide for the essential human needs common to each of us. We manifest compassion through love, mercy, and equity.

**INTEGRITY** is the basis for decision-making at every level of our organization. We believe integrity is the guiding light that delivers an ethical, trustworthy, honest paradigm that our clients, donors, volunteers, partners, and employees can expect every day.

**HOPE** is the ethos of our work. We exist to restore hope to humanity. When basic human needs are satisfied, our clients believe in a day better than the one before and a promising future better than the past.



*Cindy found a new way to serve families in need this year: making winter hats and face masks to be distributed.*

### MEET A ZAMANITARIAN

#### Cindy Safa

*Always Willing to Lend a Helping Hand*

Before Zaman grew into a world-class non-profit, there was a smaller grassroots group of Zamanitarians including Oklahoma transplant and previously practicing pediatrician Cindy Safa. Starting with deliveries and the mobile food pantry, she has been a constant presence at Zaman putting in nearly 10,000 volunteer hours, more than just about anyone else on the planet.

"I actually first started with the mobile food pantry before there was even an office on Schaefer Road," Cindy says.

Light-hearted and selfless, Cindy is always willing to pitch in where needed, no matter what the task, and has helped in almost every department at Zaman. Currently, she volunteers twice a week sorting, cleaning, and organizing houseware donations that come in for the Good Deeds Resale Shop.

"Zaman has so many programs and each is helpful on its own. I like that the diversity of programs can help people in many different ways."



# Serving Our Neighbors

## SERVING LOCALLY

### Bayt Al-Zahra Case Management Program

Zaman's flagship initiative provides food, clothing, shelter, case management services, and other forms of emergency relief to women, children, seniors, and the terminally ill.

### BOOST Vocational & Literacy Training

BOOST (Building Ongoing Opportunities through Skills Training) offers tuition-free classes to help women secure the skill sets needed to enter the job market or start a small business.

### Zaman Culinary Kitchens

Two commercial kitchens created to support BOOST culinary students and employment opportunities, while also generating revenue for programs by providing catering services, hot café lunches, and products for sale.

### Client Choice Food Pantry

An official partner of Gleaners Community Food Bank, this curated pantry allows families to select culturally appropriate and nutritionally balanced food each month.

### Meet Up & Eat Up Summer Food Program

In partnership with United Way for Southeastern Michigan and Islamic Relief USA, this program provides healthy meals for children from low-income families during the summer months.

### Mobile Hot Food Pantry

This critical initiative delivers fresh, nutritious meals created by the Zaman Culinary Kitchen to homebound families in need.

### Good Deeds Resale Shop

This low-cost resale shop helps generate revenue to support Zaman's programs. Good Deeds also provides a free, dignified selection experience for clients in need of clothes, mattresses, and household goods.

*As the Hope for Humanity Center became an emergency food distribution hub in early March, team members across Zaman's programs pitched in to help. Here, JoAnn Patterson creates food boxes for community families in need before the shutdown.*



## SERVING INTERNATIONALLY

### Orphan Hope

Operating locally and globally, the Orphan Hope program provides basic needs and ongoing support for children who have lost a parent.

### Sips of Hope

In collaboration with international and domestic partners, Zaman supports clean water initiatives around the world.

### Humanitarian Relief

Zaman helps communities around the world recover from natural disasters and violent conflicts in partnership with International Medical Corps.



## Our Trademark Altruism

Following a successful logo design project to create a consistent look and feel, Zaman's upward ascension continued as it secured a trademark for its entire package of branding in August of 2020. Zaman achieved the designation through the work of supporter and attorney, Ali Sharifzadeh, who volunteered his firm's time pro bono. Ali had met Zaman founder and CEO Najah Bazy as a youth and offered the help of the Arent Fox law firm in New York after reconnecting years later.

## Grantor Recognition

Thank you to the following grantors whose generosity helped provide hope amid crisis in 2020

Ally Charitable Foundation  
 Annenberg Foundation  
 Community Foundation for Southeast Michigan  
 DMC Foundation  
 DTE Energy Foundation  
 Ford Motor Company Fund  
 Helen L. Kay Charitable Trust

Islamic Relief USA  
 Junior League of Detroit  
 McGregor Fund  
 National Book Fund  
 Taste the Local Difference  
 United Way for Southeastern Michigan  
 Vera & Joseph Dresner Foundation  
 Wayne County  
 Workforce Innovation and Opportunity Act



# Board of Directors



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FOUNDER & CEO



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## Community Advisory Council

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Owner, New Yasmeeen Bakery

**Mr. Ali K. Bazzi**  
Consultant, Progressive Management Company, LLC

**Dr. William H. Restum**  
Past Zaman Board Member; Retired CEO, Rehabilitation Institute of Michigan  
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**Dr. Rima Charara**  
Adjunct Professor, Wayne State University

**The Honorable Judge David Turfe**  
20th District Court, Dearborn Heights, Michigan

**Dr. Nishath Hakim**  
Past Zaman Board Member; President, Prosperity Health

**Joseph Alcodray**  
Organizational Historian; Director, Solutions Consulting, PSCU

# Financial Summary

Statements of Activities For the Year Ended December 31, 2019

REVENUE AND PUBLIC SUPPORT	Unrestricted	Temporarily Restricted	Total
Contributions	1,273,270	119,949	1,393,219
Grants	319,054	82,129	401,183
In Kind Contribution			
Food, Clothing, and Household Items	76,747	–	76,747
Facilities and Services	192,435	–	192,435
Sale and Donated Items	308,849	–	308,849
Special Events <i>Net of expenses of \$122,854 in 2019 and \$110,419 in 2018</i>	(23,452)	–	(23,452)
Other Revenue	59,036	–	59,036
Net Assets Release from Restriction	27,195	(27,195)	–
<b>Total Revenue and Public Support</b>	<b>2,233,134</b>	<b>174,883</b>	<b>2,408,017</b>
<b>EXPENSES</b>			
Program	1,902,309	–	1,902,309
Management and General	135,043	–	135,043
Fundraising	44,314	–	44,314
<b>Total Expenses</b>	<b>2,081,666</b>	<b>–</b>	<b>2,081,666</b>
<b>Change in Net Assets</b>	<b>151,468</b>	<b>174,883</b>	<b>326,351</b>
<b>Net Assets: Beginning of Year</b>	<b>942,301</b>	<b>29,824</b>	<b>972,125</b>
<b>Net Assets: End of Year</b>	<b>1,093,769</b>	<b>204,707</b>	<b>1,298,476</b>

\*Per 2019 independently audited financial statements



## Meet Adil Haque

Partner, Client Relations and Capital Raising, EQT Partners

Adil Haque is a long-time supporter and a financial expert in New York who is the first member of Zaman's National Advisory Committee. This committee will eventually feature other leaders from across the country who advise Zaman, and provide guidance for strategic growth based on their area of expertise. Adil is lending his time and influence to expand Zaman's impact and stewardship.





Zamanitarians in order of appearance: Shahd Selwa, Camila Mallad, Tariq Jones, Asif Bader, The Honorable Judge David Turfe, Sarah Nabham, Zainab Hakim, Sawsan Saleh, Gehad Alawan, Khalil Berry, Yasmine Ahmed, and Abigail DeMars Brooks

# Become a Zamanitarian

Give today at [zamaninternational.org](https://zamaninternational.org)

There are many ways to help Zaman as it empowers women and children and breaks the cycle of poverty in Metro Detroit and around the world.

## Donate

- Become a monthly donor.
- Make an annual or planned gift.
- Honor a loved one by giving in his or her memory.
- Increase the impact of your gift through employer matching funds.
- Provide hope for a family in need by donating clothing, shoes, household items, and hygiene products.

## Partner

- Organize a clothing or food donation drive at your place of work.
- Sponsor an annual fundraising event.
- Provide professional services to our clients.
- Host a Zaman clothing bin or donation can at your place of work.

## Volunteer

- Deliver donations of food, clothing, and household items to families.
- Distribute food to families at our drive-thru events.
- Become a coach for our clients and students on a life or job skills topic.
- Help plan or run a fundraising event.
- Assist clients in our pantry and resale shop.
- Become an ambassador for Zaman's mission and spread the word in your social and professional circles.





## CONNECT WITH US

Find out about upcoming events and volunteer opportunities.



## ZAMAN INTERNATIONAL

26091 Trowbridge St  
Inkster, MI 48141

📞 (313) 551-3994

✉️ [info@zamaninternational.org](mailto:info@zamaninternational.org)

# hope for humanity



Visit [zamaninternational.org](https://zamaninternational.org)  
to find a donation bin near you.

EIN:20-1946065

Zaman is proud to be a GuideStar Platinum-Level Organization and a Charity Navigator Four Star Charity and to hold accreditation from the Better Business Bureau.



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