



2025 ANNUAL REPORT





Building a Community of Hope and Opportunity

Since its grassroots beginnings in 1996, Zaman has responded to the needs of communities locally and globally by providing holistic services and programs designed to restore dignity and break the cycle of poverty. We guide our clients – women living in poverty who are primarily single mothers and recent refugees – on pathways to self-actualization, helping them define and pursue their unique hopes and goals.

A FOUNDATION FOR LASTING CHANGE

Zaman and its programs were developed to break the cycle of poverty, not just alleviate its symptoms. Clients initially come to Zaman in crisis, often having experienced abandonment, abuse, displacement, loss, or other life-altering trauma. The first step in creating lasting change is stabilizing families by meeting basic needs. Each client is assigned a **case manager who helps identify needs, barriers, and goals**. Our Client Choice Food Pantry and Good Deeds Resale Shop help meet immediate needs by offering **supplemental food, clothing, and household items** at no cost to the client. These services continue throughout enrollment to enable women to focus on planning and taking action to achieve sustainability.

Since opening in 2024, the Zaman Community Health Center offers supplemental health care, including **health education, wellness visits, mental wellness, and more** to both insured and uninsured clients. By focusing on cultural humility, time equity, and language access, the Community Health Center empowers clients to take control of their health and overcome barriers that may otherwise prevent them from seeking care.

A FRAMEWORK FOR SUCCESS

Once basic needs are met, clients are able to enroll in literacy and vocational programs to start working toward long-term sustainability. Each school year, our **ESL Literacy** program serves over 120 students who will develop English language skills, not only to prepare them to enter the workforce, but also to enable them to engage with their children's education and local communities more broadly.

Zaman offers pathways through training and **workforce development** programs for both native English speakers and students learning English as a second language. **Vocational training programs** offer skill-building opportunities in high-demand sectors such as **sewing and culinary arts** that allow students to plan careers in both traditional workforce settings and **entrepreneurship**. Each student develops her path to success with the help of our career development team based on her individual aspirations and needs.

HOPE REALIZED

Through resilience, determination, and self-actualization, the women we serve emerge with renewed hope for their futures. They enter the workforce or develop small businesses; they support their families and help the next generation to thrive; and they become ambassadors of hope for humanity as their journeys continue.

OUR MISSION

To facilitate change and advance the lives of marginalized women and children by enabling them to meet essential needs common to all humankind.

THE ZAMAN JOURNEY

Women entering the Hope For Humanity Center embark on a journey from crisis to sustainability that helps lift them and their family out of poverty.





Core Values

Hope.

We exist to restore hope to humanity. When basic human needs are satisfied, our clients believe in a day better than the one before and a promising future better than the past.

Dignity.

We believe everyone deserves a dignified experience that restores self-worth and empowers inner strength. We uphold a person's dignity when poverty seeks to take it away.

Stewardship.

We are stewards of humanity, caring for those we serve and guiding them on their journey to hope. We steward the hopes of our clients, donors, partners, and volunteers – to serve those in need in the most impactful ways possible.

Compassion.

We are responsive and respectful in all our interactions. We listen with love and concern, and our actions are guided by love, mercy, and equity.

Integrity.

We strive to be the most ethical and trustworthy community resource for our clients, donors, volunteers, partners, and employees. Integrity is the basis for decision-making at every level of our organization.



BY THE NUMBERS

Zaman's Long-Term Impact

Since 2010



3,000,000+

pounds of food distributed in Southeast Michigan



640,000+

people served in Southeast Michigan



5,000,000+

people served globally



350+

clients gained employment

BY THE NUMBERS

2025 Impact



220,000+

pounds of food distributed in Southeast Michigan



\$360,000+

in clothing, household goods, and financial assistance



180+

students received over 20,000 combined hours of training



650+

volunteers serving our clients and community



350+

clients received healthcare services



BOARD OF DIRECTORS



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FOUNDER | CEO



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End of Term: 12/31/25



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20th District Court, Dearborn Heights, Michigan

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DocShop Pro

DR. ASHA SHAJAHAN, MD
Corewell Health

DR. KAREN WEAVER, MD
Corewell Health

MAYA MORTADA, MSN, RN, CPNP-PC
Henry Ford Health

Financial Summary

Statements of Activities For the Year Ended December 31, 2024

REVENUE AND PUBLIC SUPPORT	Unrestricted	Temporarily Restricted	2023 Total
Contributions	1,870,939	374,050	2,244,989
Grants	865,549	111,082	976,631
In Kind Contribution			
- Professional Services	306,389	-	306,389
- Other	327,651	-	327,651
Sale and Donated Items	407,221	-	407,221
Special Events	822,307	-	822,307
<i>Net of expenses of \$134,040</i>			
Other Revenue	356,162	-	356,162
Net Assets Release from Restriction	539,433	(539,433)	-
Total Revenue and Public Support	5,495,651	54,301	5,441,350
EXPENSES			
Program	4,898,943	-	4,898,943
Management and General	458,564	-	458,564
Fundraising	166,284	-	166,284
Total Expenses	5,523,791	-	5,523,791
Change in Net Assets	(28,140)	(54,301)	(82,441)
Net Assets: Beginning of Year	2,453,522	539,433	2,992,955
Net Assets: End of Year	2,425,382	485,132	2,910,514

*Per 2024 independently audited financial statements

SUPPORT ZAMAN

Donate Today and Help Break the Cycle of Poverty

Your gift today supports our clients' journey from crisis to stability and stability to sustainability, empowering women and their children to overcome extreme poverty.



CREDIT / DEBIT CARD

Your gift today provides resources, education, and vocational training to empower women and their children to break the cycle of poverty.



CASH / CHECK

Please make checks payable to Zaman International. Our address is 26091 Trowbridge Street, Inkster, MI 48141



PAYPAL

Donations can be sent via PayPal or directly in your banking app using Zelle to info@zamaninternational.org, or use the link on our donate page.



SCAN TO DONATE.

Your financial support helps maintain our programs and advance our mission. Alternative ways to donate can increase your impact and save money on your taxes.*

* Always seek professional assistance from your financial and legal advisors on tax information or when arranging gifts from your estate and/or assets.



DONATE STOCK

Stocks or other appreciated assets can be donated easily and securely online. You will receive full tax benefits for your gift while making a generous donation to Zaman.



CRYPTOCURRENCY

Making a donation through the blockchain is an easy way to use your crypto wallet for good.



IN-KIND DONATION

Donate new or gently used clothing and household goods at our Hope For Humanity Center, or find your nearest clothing and shoe collection bin at zamaninternational.org/donation-bins

Volunteer

Zaman's volunteers help make our mission possible. Become a volunteer today to join our team and help spread hope for humanity.

Become a Partner

Zaman partners with organizations, companies, and foundations across the world who share our mission to empower women and children to break the cycle of poverty.



EIN:20-1946065

Zaman is proud to be a GuideStar Platinum-Level Organization, a Charity Navigator Four Star Charity, and top-rated by GreatNonprofits. It also holds accreditation from the Better Business Bureau.

CONNECT WITH US

Find upcoming events and volunteer opportunities.



Zaman International
26091 Trowbridge St
Inkster, MI 48141

(313) 551-3994
info@zamaninternational.org



To see how you can help break the cycle of poverty, scan this QR code or visit zamaninternational.org